



MINUTES OF KCGM COMMUNITY REFERENCE GROUP MEETING

DATE:	Thursday, 25 November 2021 at 12:00pm to 2:00pm	
LOCATION:	KCGM Operation, Black Street, Kalgoorlie	
ATTENDEES:	CRG Members Susan Owen (SO) Tracy Hicks (TH) Sarah-Jayne Eeles (SE) Ashley Ferguson (AF) Bodean Buckingham (BB)	KCGM Nick Strong (NS) Chad Menzies (CM) Claire Weir (CW) Matt Leske (ML)
APOLOGIES	Jim Watson (JW) Peter Green (PG) Jeff Hayles (JH – DMIRS)	
NOT IN ATTENDANCE	Alex Wiese (CKB)	
MINUTES	Minutes of the meeting held 21 October, accepted by SE, all agreed	
BUSINESS ARISING FROM MINUTES	SO Update on outcome of Salmon Gums, CM to send response to persons with update and cc in Chair.	
AGENDA ITEMS	Quarterly Business Update (NS) GM Nick Strong provided a general business update following the Quarterly Activities Report September 2021 market update Key overviews included; <ul style="list-style-type: none">- Open pit mining update- As part of the open pit fleet replacement program, the first of the scheduled 793F trucks arrived on site and were successfully commissioned by quarter end. Fleet will continue to be delivered as per schedule over the next six months.- Underground mining update NS discussed Labour challenges. 184 vacancies on site, 45 entry level positions, 50% at open pits, starting salary for experienced workforce are industry leading with benefits included. Focusing on retention of the workforce and promoting liveability to attract new people to the region.	

AGENDA ITEMS

Williamstown (CM)

- Williamstown Resident Meeting
 - November 11 - Kalgoorlie Town Hall.
 - Overview of how offers were developed and additional support inclusions.
 - Provides outcomes for owners, tenants and those who reside on crown land.
 - NSR also partnering with local not for profit to support resident as needed. Hope Community Services
 - Individual conversations to commence 22 November.
 - Offers stand for two years providing time for residents to make informed decisions.

Replacement Truck Fleet (CW)

- 10 Trucks commissioned to date
- Alaskan Truck commenced production end of Nov
- Karlkurla Truck participating in St Barbara's Parade

Community Engagement

Site Activities

- Mystery Road using public lookout for filming, 26 November lookout closed to the public.
- Truck engagement activity with Pogo personnel and Champion family.

School Engagements

- Kent Street CORE Learning tour and careers talk
- St Hilda's Anglican Girls School tour and careers talk
- School graduation awards presentation sponsors, NKPS, GBC, HPS, CAPS, Fairbridge
- Curtin Engineer Foundation Camp visit to Kalgoorlie Production Centre sites
- Clontarf academy graduation

Employee Volunteer Opportunities

- St Barbara's Parade, over 80 personnel involved across our operations
- Salvation Army, Hamper Packing, Christmas Lunch, Toy Run

COMMUNITY FEEDBACK (ALL CRG)

BB attending Tourism Precinct Forum.

TH Feedback shared to anonymous query regarding finance payment process. Process Flow is shared externally [here](#), see section 8.

SO CRG Event for 2022, March date to be proposed at Feb meeting.

Fimiston Mill Tour (all CRG, ML, CM, CW)

GENERAL BUSINESS

Peter Green's resignation from CRG tendered. SO and CRG members and KCGM staff thanked Peter for his dedication to the CRG over the last 5 years.

ACTIONS

Update on Salmon Gums, GS to respond through CM

Community team provide enduring liveability spends (NS)

CLOSE

Meeting closed at 1:00pm.

Tour of Fimiston Mill followed presentation by ML with 30-minute walk through Fimiston Mill.

NEXT MEETING

Thursday, 24 March 2022 at 12:00pm to 1:00pm, CME Board Room, 147 Egan Street, Kalgoorlie

Attendance register

CRG Member	2021 Meeting Attendance									
	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov
Peter Green	✓	✓	✓	✓	✓	x	✓	✓	x	x
Jim Watson	✓	✓	✓	✓	✓	✓	✓	✓	✓	x
Susan Owen	x	✓	✓	✓	✓	✓	x	✓	✓	✓
Tracy Hicks	✓	✓	x	✓	x	✓	✓	✓	✓	✓
Sarah-Jayne Eeles	✓	x	x	✓	x	✓	✓	✓	✓	✓
Bodean Buckingham	✓	x	x	✓	✓	✓	x	✓	x	✓
Ashley Ferguson	✓	✓	x	x	✓	x	✓	x	✓	✓
Corinne Rule	✓	x	✓	✓	✓					
Dr Charles Douglas		x	x							