CRG MINUTES



MINUTES for 28th February 2019

12.00 noon at CME Boardroom, 147 Egan Street Kalgoorlie

1 ATTENDANCE

CRG Members KCGM Members **Invited Guests** Cecile Thaxter Andre Marais - DMIRS Tony Stephenson Susan Owen **Briony Coleman** Peter Green Catherine Wharton Josh Allen Ian Masarei Elizabeth Coghill Tamera Sharp Murray Joyce **Esmond Delaney**

2 APOLOGIES

Jim Watson Iris Haynes Mark Sweet

Abnesh Chetty – DWER Alex Wiese - CKB Suzanne Poulter - CKB

Kyran O'Donnell MP Ceonie Clinch - DAA

3 NOT IN ATTENDANCE

4 WELCOME GUESTS

Briony Coleman, KCGM Services Manager.

5 MINUTES

Minutes of the meeting held 24th January 2019 were moved by Elizabeth Coghill and seconded by Susan Owen.

6 BUSINESS ARISING FROM MINUTES

Nil

7 AGENDA ITEMS

General Manager's Update: (Cecile Thaxter)

- Overview of performance during January:
 - Health and Safety:
 - Near-term focus on the importance of job planning, risks assessments and housekeeping to improve safety performance and culture.
 - Operational Excellence:
 - Production overview provided to the CRG.
 - Growth:
 - Overview provided regarding exploration activities and growth opportunities.
 - People:
 - Employees voted favorably for the KCGM Enterprise Surface Agreement.
 - The KCGM Culture Commitment Sessions commenced in February for all employees and business partners. The purpose of the sessions is to review plans for 2019 and improve alignment and expectations in Safety, Communication and Teamwork.

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- Recruitment activity has increased to fill vacancies identified by the organisational restructure.
- Sustainability and External Relations:
 - The Mining Proposal for Kaltails Height increase to 60 metres and buttressing was approved.
 - Provided site tour for local trainee doctors from the Kalgoorlie Regional Hospital to support their familiarisation with mining and the community more broadly.
 - KCGM donated a commercial fridge to the Salvation Army for their community meals program.

2018 Annual SGMP Audit (Josh Allen)

- The Seepage and Ground Water Management Plans (SGMPs) detail KCGM's management of seepage at the Fimiston and Kaltails Tailings Storage Facilities (TSFs).
- Each year an independent auditor reviews the SGMPs and related documentation.
- The CRG members were provided with the audit reports and asked to provide feedback, which would be incorporated into the final report.
- A presentation of the audit outcomes was provided to the CRG at this meeting.
- The 2018 audit report identified that the items audited were either compliant or substantially complaint. Those items that were substantially compliant relate to the DWER Licence Conditions and the supernatant pond sizes on the Fimiston and Kaltails TSFs.

Sustainability and External Relations Update: (Briony Coleman)

- The first KCGM long service evening was held mid-January to celebrate employees with 15 years plus service at KCGM. We currently have 56 employees that have served 15 years or more at KCGM.
- KCGM hosted Tourism WA and Australia's Golden Outback delegates to the KCGM Lookout and Hannans North Tourist Mine.
- The Hannans North Tourist Mine has launched the new 994F loader platform that allows visitor access the top of the loader.
- Quarter four Safety Innovation Award donation was presented to the Boulder Cub Scouts.

8 GENERAL BUSINESS

PG asked what percentage of water is recycled at KCGM. CW advised that there is approximately 80% of water recycled onsite.

TS asked when KCGM look back on 2018 do you think KCGM has taken a turn. CT advised that 2018 was a tough year; however KCGM is turning a new corner.

TS asked if KCGM is happy with the new restructure. CT advised that we have received good feedback from our internal survey however it is mainly ensuring that workloads are balanced with the new restructure and that the communication is clear.

TS asked if we could put the Morrison Starter Pit progress slide at the public Lookout. TS confirmed that this will be completed over the next week.

MJ thanked KCGM on behalf of the CRG for their support of the Safety Innovation Award donations.



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9 ACTIONS LIST

Action	Responsible	Timeframe	Notes
CIP documents to be sent to	TS	Before March CRG	
CRG members for review	13	Meeting	
Safety Innovation Awards	TS	Before March CRG	
overview to be shown to CRG	13	Meeting	
Hannans North Tourist Mine	TS/MC	Before April CRG	
Update to be provided to CRG		Meeting	

10 CLOSE

11 NEXT MEETING

 28^{th} March 2019, meeting at CME boardroom, Egan Street Kalgoorlie.