

THE DIRT



EDITION 86 | DECEMBER 2015



POWER PARADING

Kalgoorlie-Boulder celebrates St Barbara's Festival on the first weekend in December each year. The feature event is always the Saturday Parade and since its inception 16 years ago, KCGM has provided the main attraction in the form of a haul truck and other mining equipment. This year was no exception, with a fleet of equipment including a 777 Haul Truck, Wheel Loader, Underground Truck and a Water Cart making their way down Hannan Street to the cheers of thousands.

"THE KCGM VOLUNTEERS WERE OUT IN FORCE ON THE DAY..."

Riding high on the truck, KCGM Christmas Elf Phyl Woods kept the crowds entertained as KCGM truck driver Alariah Meno skilfully manoeuvred the monster vehicle between the crowds. Phyl is a KCGM Mineral Processing Trainer and was awarded a Global Safety

Champion Award this year for his work in developing innovative training in enclosed spaces work. A major logistical feat, the KCGM team spends months preparing for the Parade, arranging permits, planning the route and preparing the equipment. This year a banner created at the Vital Behaviours Family Day hung on the front of the 777 while the KCGM Volunteers sported Road Safety sashes; all good reminders of our drive to ensure everyone goes home safe every day.

The KCGM Volunteers were out in force on the day, with more than 40 employees decorating, marshalling and acting as spotters for the big equipment. KCGM Senior Plant Metallurgist Neville McDonald is a regular parade volunteer and was happy to help out again this year. "I think the parade just gets better and better. It's a good feeling to see the community come together like this and the looks on the kids' faces when they see the heavy vehicles coming down the street is simply fantastic."



IN THIS EDITION:

Excellence Recognised	3
Jumbo Jobs	3
The Profile - Maryanne De Vries	3
Family Values	4
Hang on a Mo'	4
Executive Visit	5
Be a Road Safety Champion	5
Party People	5
Team Clean	6
Core Values Champions	6



Welcome to edition 86 of The Dirt; the final edition for 2015. I seem to say this every December, but where did that year go?

We can certainly say we got plenty achieved in 2015. Being part of the Mineral Processing Team, probably the most exciting for me was the commissioning of the new UFG at Gidji, ending more than 100 years of gold roasting on the Golden Mile and vastly improving air quality for the community. The final piece of the jigsaw will be when we remove the roaster infrastructure and stack.

In terms of events, we've never had such an active end to the year. The Vital Behaviours Family Day, Clean Up KCGM Day, Excellence Awards, Newmont Executive Leadership Team site visit, the two KCGM Christmas Parties and St. Barbara's Day Parade have certainly been keeping everyone busy. Have a look at the articles in this edition for the full run down on each of these events.

This year the Christmas Safety Campaign is focussed on road safety, and you'll be seeing plenty of messages about safe road use across site. Myself and the other managers will be handing out special "Road Ribbons" and tips on safe road use over the festive season. As a Mum with two girls, staying safe while driving is really important to me; I encourage everybody to be a Road Safety Champion and support the Christmas campaign.

Let's all have an injury-free Christmas and I hope you get the chance to spend time with family and friends. I encourage everyone to embrace the festive spirit and include those who are a long way from their loved ones to join you over the Christmas period.

Looking forward to working with you all in 2016.

Tracey Beck

Mineral Processing Manager (Acting)

THE DIRT

HAVE YOU GOT SOMETHING DIRTWORTHY? DON'T JUST READ IT BE PART OF IT...

The Dirt is produced and edited by the ESR Department.

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EVENTS

DECEMBER 2015

20	Boulder Market Day
25	Christmas Day
26	Boxing Day
1 January 2016	New Years Day

EXCELLENCE RECOGNISED



KCGM celebrated its annual Excellence Awards with a special event at the Hannans Club in late November. The awards recognise individuals and teams for excellence in Continuous Improvement, Environment, Community Relations, Safety, Vital Behaviours, Volunteering and Core Values. A big congratulations to all of this year's award recipients.

2015 Excellence Award Winners:

Continuous Improvement

COSP Structural Engineering: Mariano Mariano and Projects and Engineering Team

Environment

Emissions Reduction Project - Gidji UFG: Mineral Processing Team and Assets Team

Community Relations

Vital Behaviours Family Day: Angie Sims, Jacqui Niemand, Marty Lake, Tamera Sharp

Safety

Lifting Frames: Alex Russo, Cory Jones, John Bennett

WesTrac Injury Reduction: WesTrac Team

Ausdrill Injury Reduction: Ausdrill Team

Vital Behaviours Champion

Dean Curry

Volunteer of the Year

Chris Gianatti

Core Values Champion

Dan Kavanagh

JUMBO JOBS

Development of the Hidden Secret underground project has meant the need to purchase new underground equipment. One of the most recent acquisitions is a new Twin Boom Jumbo. This impressive piece of machinery is a 2-Boom drilling rig that drills holes in wall faces to enable an underground drive (tunnel) to be blasted.

Underground Superintendent Nick Chernoff is excited about the new rig and its capabilities. "Compared to our older machines, this model has some excellent improvements including fully strengthened front booms and a completely enclosed cab for operator comfort. The new Jumbo can also drill a 3.75m long, 45mm diameter hole in 90 seconds; that's pretty impressive."

The Jumbo is fully operational and currently working on the Upper Hidden Secret Access drives.



It's not just new equipment involved in the development of KCGM's Mt Charlotte underground mine; the Hidden Secret expansion has also necessitated the creation of 11 new employee positions.

Meet Maryanne De Vries, Underground Project Geologist for the Hidden Secret Project. Maryanne started with KCGM and the Underground Team just over 6 months ago. Maryanne's role centres on the development and implementation of the Ore Control systems for Hidden Secret.

The system will assist with underground grade control, which is a mining process used to check and control the grade and variability of an ore to maximise the economic retrieval of gold. Maryanne

THE PROFILE

MARYANNE DE VRIES



is confident the system will result in substantial benefits for Mt Charlotte and KCGM.

"This ore control system is really intelligent; it will fit seamlessly into our mine's operations and processes. Using a central database and customisable workflow, the system breaks up our grade control tasks into clearly defined activities and guides each user through their day to day work."

Maryanne is no stranger to working at Newmont operations, having worked at Waihi in New Zealand prior to starting with KCGM. When she's not controlling ore for Mt Charlotte, Maryanne enjoys spending time with Brax, her SAFE rescue dog.



FAMILY VALUES

Over 700 people attended the 2015 Vital Behaviours Family Day in late October. This year's event was held at the Super Pit Lookout, which was closed to the general public to allow exclusive use by the families of KCGM employees and contractors.

VB Leaders from all departments conducted a range of family-friendly activities and displays for event guests including blast detonations, gold panning, colouring and art activities, pot-plant creation and 3-D interactive computer

modelling, as well as an 'underground experience' and mineral processing demonstrations. Everyone was encouraged to help create the banner that was hung on the haul truck in this year's St. Barbara's parade. Hand-crafted pet rocks, an instant photo booth and face-painting also proved very popular with the kids.

A haul truck, drill rig and water cart were moved up to the Lookout for the event, allowing families to get close to some of KCGM's mining

equipment. While it took a considerable amount of time due to having a maximum speed of only 2kmh, the Mining Team also managed to move one of the huge face shovels into position just behind the fence near the event. For those families that wanted to get closer to KCGM operations, bus tours ran at regular intervals throughout site.

The Family Day was a great success and plans are already underway to hold a similar event in 2016.

HANG ON A MO'

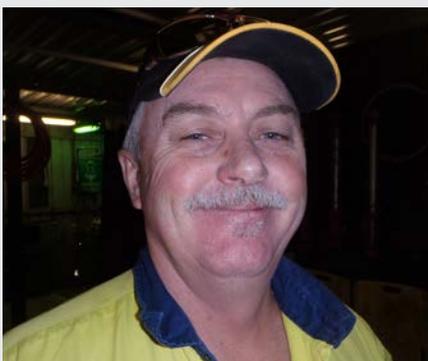
The facial hair returned to tickle nostrils across the globe throughout Movember, with a number of men at KCGM raising money from moustaches.

KCGM entered a team in the Movember Challenge, a friendly competition between KCGM, Tanami, Boddington and

Newmont's Perth Office. The team put in a solid effort, raising almost \$1,000, and have now removed the rug from the top lip in time for summer. As team member Andy Polgar explains, "We're all happy to support the cause and raise the bucks but the 'stash can get a tad itchy if you're not used to it".

The KCGM Westrac team again went above and beyond, with Gary 'Chewy' Austin, Joe Gounder and Paul Carter raising a total of \$7,386. As he did last year, Chewy turned the concept back to front and also added a touch of colour. Already a heavily bearded man, Chewy cultivated a unique 'reverse mo' on the rear of his head. The striking shade of blue was to show support for the mental health side of the Movember Foundation.

With all donations going to men's health research, Chewy sees the significance of his happily hairy experience. "The Westrac team do this every year; it's a lot of fun but prostate cancer, testicular cancer and depression in men is serious stuff so it's great to be part of the fundraising."



EXECUTIVE VISIT



Members of the Newmont Executive Leadership Team (ELT) spent a day getting to know more about our operations in mid-November. The group consisted of Gary Goldberg; President & Chief Executive Officer, Elaine Dorward-King; Executive Vice President-Sustainability & External Relations, Susan Keefe; Vice President - Strategic Relations, Tom Palmer; Regional Senior Vice President, Lara Bruhns; General Manager, Operations Services and Ken Ramsey; Group Executive Sustainability and External Relations.

Following an overview presentation the ELT headed underground to view the Mt Charlotte operations before getting involved in further presentations on the

Newmont SPE (Significant Potential Events) Investigation and Communications Project, and Diversity at KCGM.

Gary Goldberg gave a speech over lunch with the SLT and Superintendents, before the group was taken to Dispatch to learn more about our Open Pit operations. The ELT also did a tour of the Fimiston Mill before heading out to Gidji for a look at the new UFG and discussions around the future removal of the stack and roasters.

The group were really impressed by the good work happening across site, and the opportunities that lie ahead for KCGM. Well done to all involved in making the visit such a success.

BE A ROAD SAFETY CHAMPION

As part of the state-wide Road Ribbon for Road Safety campaign, KCGM is calling on everybody to be a Road Safety Champion this festive season.

The 2015 KCGM Christmas Safety Campaign focusses on road safety to raise awareness and emphasise the importance of safe road use. The objective is to encourage those actions and behaviours that minimise our risk of injuries or fatalities whilst driving.

The campaign will provide important information and communication regarding road safety and also provide guidance for ensuring we all stay safe on the roads throughout Christmas and the New Year period.

The key messages of the campaign include:

- Pull over if you need to use your mobile phone or other device
- Adapt your speed for the weather, light, traffic and road conditions
- Belt up when travelling in a vehicle
- Take a break, have a rest or if possible swap drivers
- If you are drinking, arrange a skipper, organise public transport or stay overnight

Special 'Road Ribbons' will be made available to everyone working at our operations to help you show your support for road safety.

Road Safety is everyone's responsibility so get behind the 2015 Christmas Safety Campaign to ensure we all get to go home every day to those we care about.



PARTY PEOPLE

Both of the KCGM Christmas Parties were well attended this year with guests treated to a range of delicious gourmet food and some lively dance floor action. The weather threatened both parties but the skies cleared and the warm nights kicked in to make for a festive atmosphere at both events. Managers added to the fun by wearing crazy Christmas hats to greet party guests. Thank you to everyone for your responsible behaviour, genuine Christmas spirit and unique dance moves.





TEAM CLEAN

Work teams from across site went on a tidying mission early in November as part of Clean Up KCGM Day. In addition to addressing housekeeping in their own work areas, departments were allocated sections of road stretching from the Goldfields Highway and Boorara Road all the way down Black Street to Mobile Maintenance.

Despite being challenged by the unpredictable Goldfields weather; torrential rain and a number of lightning alerts hampered efforts to clean up Black Street, Departments eventually found enough safe weather periods to get the clean-up completed.

The plan moving forward is to increase the frequency of the Clean-up KCGM Days. As we

all know, it's much easier to continually keep work areas tidy rather than wait until they are unacceptably untidy, or an injury or incident results from poor housekeeping.

A clean workplace is not only safer; it boosts morale and makes KCGM a better place to work. Let's keep it clean.

NOVEMBER CORE VALUES CHAMPIONS

Ange Whitehead, Occupational Health Nurse: Ange provided outstanding treatment for a contractor and post-injury support for him and his family after the contractor incurred a serious injury on site.

Luke Cox, Geology Superintendent: Luke coordinated the Geology display and volunteered for the 2015 Vital Behaviours Family Day, helping reinforce the key message of why we want to go home safe every day.

Marty Lake, Communications Officer, **Tamera Sharp**, Community Relations Assistant and **Jacqui Niemand**, Community Relations Superintendent: Marty, Tamera and Jacqui did an outstanding job in planning, coordinating and volunteering for the 2015 Vital Behaviours Family Day. Their efforts and involvement both in-front and behind the

scenes in making this event happen were nothing short of exceptional.

Tom Richards, Drilling Offsider - Ausdrill: Tom noticed that a drill rig's exhaust system seemed unusually hot and advised the driller to check it out. The rig was idled down and inspected whereupon rags were found in the filter housing.

Marty Lake, Communications Officer: Marty went above and beyond to get the 'Underground Experience' Vital Behaviours Family Day activity organised; building all the technical gadgetry and even making display rocks in his own time.

Orla Tone, Environment Officer: Orla coordinated the Environment Stall and volunteered for the 2015 Vital Behaviours Family Day, helping reinforce the key message of why we want to go home safe every day.

Melissa Frankombe, Truck Operator: Melissa was originally directed to a sub-grade dump, realised she was carrying marginal material and raised the issue.

OUR CORE VALUES

1. Lead in safety, the environment and social responsibility
2. Behave like an owner
3. Act with a sense of urgency
4. Be a team player
5. Continually improve
6. Deliver results

