

MINUTES for 25th October 2018

12.00 noon at KCGM Old Admin Boardroom, Black Street Kalgoorlie

1 ATTENDANCE

CRG Members

Tony Stephenson
Jim Watson
Esmond Delaney
Peter Green
Murray Joyce
Ian Masarei
Mark Sweet

KCGM Members

Cecile Thaxter
Jarrod Riley
Tamera Sharp

Invited Guests

Matthew Cann – DMIRS
Alex Wiese - CKB
Jeff Hayles - DMIRS

2 APOLOGIES

Susan Owen

Iris Haynes

Elizabeth Coghill

Trevor Donaldson - DAA

Abnesh Chetty – DWER

Louise Banks - DMIRS

Kyran O'Donnell MP

Damien Montague - DMIRS

3 NOT IN ATTENDANCE

4 WELCOME GUESTS

Welcome to Jeff Hayles from the DMIRS.

5 MINUTES

Minutes of the meeting held 23rd August 2018 were moved by Esmond Delaney and seconded by Murray Joyce.

6 BUSINESS ARISING FROM MINUTES

Nil

7 AGENDA ITEMS

General Manager's Update: (Cecile Thaxter)

- Overview of performance during September:
 - Health and Safety:
 - There were no recordable injuries and no Significant Potential Events (SPE).
 - Activities were held across site for the National R U Ok Day which raises awareness of mental health.
 - Operational Excellence:
 - Currently tracking behind budget as performance continues to be affected by rock falls.
 - Forecast is tracking well with total movement higher than forecast.
 - Underground production below budget but aligns with the forecast.
 - Growth:
 - Southern exploration drilling program continues to progress ahead of forecast with two drills underground at Mt Charlotte and one on the surface in operation.

- People:
 - Code of conduct online training completed for 2018.
 - Current employee turnover is around 19%.
 - Final review of online inductions were completed to improve effectiveness and engagement.
 - Rollout of the Absence Leave Management Procedure completed.
 - Current employee turnover is around 20%.
 - Increase in turnover due to redundancies resulting from implementation of the operational restructure.
- Sustainability and External Relations:
 - KCGM hosted SBS film crew onsite to film the SBS History Series – Secrets of Our Cities.
 - The Girls Focus on Mining VIP Tour and careers presentation was a great success.
 - Revised Noise and Vibration Monitoring and Management Plan approved by the Department of Water and Environmental Regulation (relocation of the ECHO Blast Monitor).

KCGM Organisational Restructure Update (Cecile Thaxter)

- May's rock fall has impacted the business and a new Organisational restructure has been implemented.
- Approximately 140 support services roles have been made redundant, 46 of these are people redundancies and the additional were vacant roles.
- 150 roles are now open to adapt to the new Organisational restructure.
- Employee support and assistance has been provided to employees impacted by the organisational restructure, through provision of Employee Assistance Program and employment sessions.
- The focus moving forward continues on improving safety performance and culture, recruiting for the open roles, transition to the new Organisational restructure, and deliver the forecast while optimising the pit in order to successfully set up for 2019.

Sustainability and External Relations Update: (Jarrod Riley)

- KCGM launched Newmont's Reconciliation Action Plan (RAP) at Ray Finlayson Sporting Complex.
- The RAP provides KCGM with a framework to develop and strengthen relationships, engage staff and stakeholders in reconciliation and develop innovative strategies to empower ATSI people.
- KCGM committed \$50,000 to the Goldfields Child Care Centre.
- KCGM was one of six finalists selected by the DMIRS Community Partnership Award.

8 GENERAL BUSINESS

TS thanked Jarrod Riley for all his contributions to the CRG.

TS thanked KCGM for the debrief invitation on the redundancies and new organisational restructure.

PG asked what's happening with the wall slip and do we have an action plan moving forwards. CT advised that the slip will be mined from the top down as a cut back; however we need to understand the rock fall first. Geotechnical drilling has been completed to build a model and it is expected that the remediation process will take approximately three years.

9 ACTIONS LIST

Action	Responsible	Timeframe	Notes
Update on Hannans North Tourist Mine	JR/MC/TS	By December CRG Meeting	

10 CLOSE

11 NEXT MEETING

22nd November 2018, meeting at KCGM Security Offices, Black Street Kalgoorlie.