

Media Release

13 July, 2018

KCGM Celebrates NAIDOC Week

KCGM hosted a special event on site on Tuesday, 10 July in celebration of NAIDOC Week and the company's continued commitment to inclusion and diversity.

External stakeholders and staff received a 'Welcome to Country' before hearing an inspirational speech from Narelda Jacobs - Channel Ten Perth News presenter and the first Indigenous female news anchor for a commercial network. A morning tea of traditional bush tucker followed the formal proceedings.

Name changes to on site meeting rooms were also unveiled at the event. The name changes represent Aboriginal language groups within the Goldfields region, identified as appropriate, from research conducted and cultural understanding gained from key stakeholders. This initiative was undertaken as part of KCGM's Business Resource Group, which is comprised of employees with a common interest and dedication in championing inclusion and diversity on site.

KCGM are also proud sponsors of a number of local NAIDOC Week initiatives, including local primary school celebrations, the Opening Ceremony held at Centennial Park and Tuesday's Elders Luncheon at Ray Finlayson Sporting Complex.

KCGM's General Manager, Cecile Thaxter said it is important for the company to continue to work with the local community and invest in events that encourage inclusion and diversity.

"KCGM is committed to creating an inclusive workplace where all employees can contribute to their fullest potential, and increasing representation of Aboriginal and Torres Strait Islander peoples across the organisation to enhance business performance."

This year 38% of KCGM's first year apprentices were of Aboriginal and Torres Strait Islander descent. Currently, 7% of new starters for 2018 are from Aboriginal and/or Torres Strait Islander descent and 4.3% of employees at KCGM identify as Aboriginal or Torres Strait Islander.

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