

MINUTES for 22nd March 2018

12.00 noon at KCGM Offices Security Building, Black Street Kalgoorlie

1 ATTENDANCE

CRG Members

Tony Stephenson
Jim Watson
Ian Masarei
Esmond Delaney
Murray Joyce
Mark Sweet
Peter Green

KCGM Members

Cecile Thaxter
Jarrod Riley
Silpa Dasariraju
Josh Walley
Chris Buxton
Kendall Paul

Invited Guests

2 APOLOGIES

Kyran O'Donnell MP

Abnesh Chetty – DWER

Elizabeth Coghill

Wayne McDonald - DAA

Campbell Reeves – DMIRS

Iris Haynes

Alex Wiese- CKB

Tamera Sharp

Susan Owen

3 NOT IN ATTENDANCE

4 WELCOME GUESTS

5 MINUTES

Minutes of the meeting held 22nd February 2018 were moved by Tony Stephenson and seconded by Jim Watson.

6 BUSINESS ARISING FROM MINUTES

Nil

7 AGENDA ITEMS

General Manager's Update: (Cecile Thaxter)

- Overview of performance during February:
 - Health and Safety:
 - There were nil recordable injuries and one Significant Potential Events (SPE).
 - Operational Excellence:
 - Operating costs were in line with budget and forecast.
 - Open Pit movement below budget due to adverse weather, lower than planned shovel availability and exclusion zone following the wall failure.
 - Underground production below budget due to seismic activity.
- Growth:
 - Southern exploration drilling program continues to progress in-line with schedule.
- People:
 - Female participation and ATSI participation has increased.
 - Current employee turnover is around 15%.
 - The Global Employee Survey was completed across site.
 - 2018 personal objective setting commenced and employee recognition changes have been rolled out across site.

- Sustainability and External Relations:
 - The KCGM Excellence Awards were presented.
 - Local stakeholder Fimiston Operation engagement tours were held.
 - The Morrison and Brownhill; change to proposal to Ministerial Statement 782 was submitted to the Department of Water and Environmental Regulation (DWER).

Mine Technical Services (Josh Walley)

- The Southern Extension Program
 - This program is key for the longer term future of the mine.
 - 3 surface drill rigs are currently operating near the KCGM public Lookout.
 - Drilling is currently progressing and on schedule with 28,000m of core drilled since June 2017.
- Mount Charlotte Extensions program
 - This program will assist to secure underground long term viability and value with the current focus on Hidden Secret and Belgravia reserves.
 - 3 drills are currently operating producing approximately 30,000m of core annually.
 - Currently assessing the potential for 7day/week drilling to expedite growth.

Business Resource Group Update (Silpa Dasariraju)

- Inclusion and Diversity:
 - In 2017 a Business Resource Group (BRG) was formed as part of the ATSI and Female Participation focus.
 - The role of the BRG is to improve the diversity and inclusion of Newmont and KCGM.
 - The BRG is open to and comprised of KCGM employees.
 - There are three focus groups in the BRG; ATSI, Women in Mining and Parental support.
 - In 2018 the BRG have driven International Women's Day celebrations including a pink blast, a pink painted shovel bucket, themed roc candy and Parental Leave increase to 14 weeks.
 - Future focuses include development of a Reconciliation Action plan and mentoring of ATSI employees and Women in Mining.

Sustainability and External Relations update (Jarrod Riley)

- The 2017 KCGM Excellence Awards were presented with a record number of nominations received, demonstrating the focus of KCGM.
- Local stakeholder Fimiston Operation tours were held, participants included the Mayor, Councillors, Members of Parliament and local media.
- Shannon Youd won the CME WA Women in Resources People's Choice Award.
- Parental Leave was increased from 6 weeks to 14 weeks.
- The first issue of The Golden Mile Post is due for release early April.

Hannans North Tourist Mine Update:

- Significant storm damage has affected 3 buildings with repairs estimated to take 10 weeks at a cost of approximately \$50,000.
- The local council has advised that due to the damage they are unable to host the 125year Family Day which was scheduled for June 2018.
- Chinese Gardens:
 - The Simon Lee Foundation restoration is due to begin restoration of the gardens in April.
 - Restoration will be completed by a specialist Chinese builder with assistance from local contractors.

- The restoration will take approximately 12 weeks at a total estimated value of \$140,000.

8 GENERAL BUSINESS

TS asked if the KCGM Senior Leadership Team is sympathetic to Hannans North Tourist Mine. CT advised yes and KCGM is currently in discussions with the Mayor and CEO of City of Kalgoorlie-Boulder on tourism and influences on Hannans North.

TS praised Cecile for her presentation, enthusiasm and leadership.

9 ACTIONS LIST

Action	Responsible	Timeframe	Notes
Email CRG topics slide to CRG members.	TS	March Meeting	Completed.

10 CLOSE

11 NEXT MEETING

26th April, 2018 meeting at the CME Boardroom, 115 Egan Street Kalgoorlie.