

MINUTES for 9th June 2016

12.00 noon at CME Boardroom, 147 Egan Street Kalgoorlie

1 ATTENDANCE

CRG Members

Tony Stephenson
Elizabeth Coghill
Jim Watson
Mia Hicks
Nicholas Parkinson-Bates
Mike Lucas

KCGM Members

Ian Butler
Jacqui Niemand
Karen Johnson
Tamera Sharp

Invited Guests

2 APOLOGIES

Morrie Goodz

Murray Joyce

Marius Hanekom - DMP

Suzanne Poulter - CKB

Ceonie Clinch - DAA

Susan Owen

Pam Baskind - DoP

Doug Barclay – DMP

Abnesh Chetty - DER

Mark Sweet

Esmond Delaney

Wendy Duncan MP

Tanya Gartner - CKB

Hugh Gallagher - KBCCI

3 NOT IN ATTENDANCE

4 WELCOME GUESTS

5 MINUTES

Minutes of the meeting held 12th May 2016 were moved by Mia Hicks and seconded by Elizabeth Coghill.

6 BUSINESS ARISING FROM MINUTES

Nil.

7 AGENDA ITEMS

General Manager's Update: (Ian Butler)

- Overview of performance:
 - Safety during May:
 - Two Restricted Work Injuries (RWI).
 - One Medical Treated Injury (MTI).
 - 1,300 Safety Interactions were completed during May across site.
 - Physicals and Costs:
 - Ounces produced were in line with budget.
 - Underground ore tonnes were above budget.
 - Open pit total movement slightly behind budget.
 - Overall costs are tracking well for YTD.

Human Resources department overview (Karen Johnson)

- Team of nine people with four core functions;
 - Learning and Development
 - Recruitment
 - Industrial and Employee Relations and
 - Remuneration and Reporting
- Learning and development manages the Vital Behaviors and Core Values at KCGM, Talent Management, mandatory training, study assistance and graduate programs.
- Recruitment manages local candidates, female and aboriginal employment, entry level pathways, on boarding and induction coordination.
- Industrial and Employee Relations manages performance management, terms and conditions, investigations and discipline, procedure interpretation and the Employee Assistance Program.
- Remuneration and Reporting manages Superannuation, position descriptions, manpower budget, HR metrics, analysis and reporting and remuneration and benefits.

Sustainability and External Relations (Jacqui Niemand)

- Notable Incidents:
 - Two blast vibration events were recorded at Bravo monitoring station over 5mm/sec standard. Reported to regulators and further investigations are being carried out.
- Quarter one Royalty Payment paid one day late which has triggered the DMP automatic non-compliance for late payment. As a result, a notice of intention to forfeit six mining tenements has been issued and KCGM are required to make a submission to the Mines Minister. The incident is being investigated and corrective actions will be implemented to prevent a reoccurrence. Stakeholder engagement during May
 - DMP Community Partnership Awards including the Loopline submission.
 - Maintenance Optimisation Project is continuing to progress through internal approvals.
 - Three Remembrance Days have been held across site as Vital Behaviours initiatives.
 - KCGM attended the City of Kalgoorlie-Boulder Futures Forum, Working in Partnership forum and Asset based community development workshop.
 - Meetings held with WASM to formalise ongoing KCGM support.
 - Cross Cultural Awareness Training is currently being rolled out across site.
 - The May edition of the Dirt was released.

8 GENERAL BUSINESS

TS asked IB if it is concerning to hear the gold price each morning? IB advised that the gold price is monitored; the main focus is on the project margin and managing costs across site.

NPB asked how KCGM handles the two recent serious regional earthquakes. IB advised that KCGM has procedures in place for when seismic events occur including seismic monitors which monitor both Underground and Open Pits.

EC asked how KCGM support the families of employees and contractors. KJ advised that the Employee Assistance Program is available to direct family members as well as KCGM employees. On a case by case basis flexible support work hours are considered.

NPB asked how the community is notified when the mine and public lookout are closed. JN advised that when the public lookout is closed for maintenance or lightning alerts there is an email sent to blast notification email list, signs are also placed at the bottom of the ramp and Facebook is updated. When the Open Pit is closed and tour buses cannot gain access, Dispatch contacts Gold Rush Tours directly.

MH asked if the three safety incidents during May will affect the LTI bonus donations and how long does it take to reach a million man hours injury free. JN advised that when we have a LTI the counter is reset and starts again. The three injuries in May were not LTI's and therefore do not affect the current hourly count. It takes around four months to reach one million man hour's injury free.

9 ACTIONS LIST

Action	Responsible	Timeframe	Notes
Update on Hidden Secret and Hannans North Tourist Mine to be provided to the CRG	JN	July meeting	

10 CLOSE

11 NEXT MEETING

14th July 2016 meeting at the CME Boardroom, 147 Egan Street Kalgoorlie.