

# THE DIRT



EDITION 85 | OCTOBER 2015



## WE ARE FAMILY

The 2015 Vital Behaviours Family Day will literally be going off with a bang this year as the Drill and Blast team conduct detonation demonstrations and people get to push the button.

Other departments have also been busy organising a range of exciting activities, interactive displays and hands-on demonstrations to ensure everyone has a great day. A Haul Truck, Drill Rig and Water Cart will be on display and bus tours of the KCGM site will leave every hour.

*"THE VB FAMILY DAY IS AN OPPORTUNITY TO SHOWCASE KCGM TO OUR FAMILIES..."*

In addition to the activities, displays and demonstrations, a free sausage sizzle, drink and ice-cream will be provided for everybody. There will also be a range of other food and coffee options available for purchase.

This year the event will be held on Saturday October 24 at the

Super Pit Public Lookout between 11am - 4pm. All KCGM Employees, Permanent Contractors and their immediate families are invited. If you are on shift or unable to attend, your family is still welcome; simply speak to a Vital Behaviours Leader to obtain a Family Pass. The pass will need to be presented by a family member at the lookout entrance to gain access to the event.

Parking is available in the lookout car park and a shuttle bus will

transport families up the hill from the overspill parking area located at the base of the lookout access road.

The VB Family Day is an opportunity to showcase KCGM to our families and remind us all of the reasons we want to go home safe every day.

For more information about this exciting event speak with the VB Leader in your work area.



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Welcome to edition 85 of The Dirt.

It's a relief to see the end of winter and feel summer well and truly on the way with some recent days hitting the high 30's, although if you speak to me in a couple of months I will no doubt be wishing it was winter again.

I am only new to the site and Kalgoorlie-Boulder, and have had the chance to head underground and to understand both the challenges and opportunities that our mills present. One thing that I can say is the knowledge, understanding and pride that everyone has shown in their work areas was certainly noticeable. The move from Boddington to Kalgoorlie has also been a nice change. Apart from having the facilities of a major capital and its love of sport, you really get the feeling people look out for each other here.

I know there are many AFL and NRL fans on site and if your team made it to one of the grand finals congratulations on your success; even better if you took a premiership! For those who didn't, as they say, 'there's always next year'. The big event

of my favourite sport is still happening. Whilst I am always confident the Australian Rugby team will do us proud, New Zealand are always impressive to watch and are rightfully cup favourites.

Another big event just around the corner is the Vital Behaviours Family Day. The day promises to be fun for everyone with lots of great activities for the whole family. KCGM's motto is 'Home Safe Every Day' and the Vital Behaviours are the safety behaviours that allow us all to do that. I want to go home to my family when I finish work and I know you all do too. Check out the article in this edition for more information about the VB Family Day.

I've already met some great people in my short time at KCGM and I'm looking forward to getting out across site over the coming months to meet more of you. Keep up the good work, keep looking out for each other and as the heat rises, keep hydrated.

*Mark Barrett*

Business and Administration Manager

## THE DIRT

HAVE YOU GOT SOMETHING DIRTWORTHY? DON'T JUST READ IT BE PART OF IT...

The Dirt is produced and edited by the ESR Department.

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## EVENTS

OCTOBER 2015

18	Boulder Market Day
24	Vital Behaviours Family Day

## BANG ON TOUR



The KCGM Community Reference Group (CRG) meets monthly to discuss KCGM's present operations and future developments. The meetings are normally held at the Chamber of Minerals and Energy in Egan Street however in September the CRG was provided with something a little different.

The group boarded a bus and toured KCGM's Fimiston site, visiting the D Ramp lookout where they witnessed a blast in Golden Pike. KCGM Mining Manager Steve Price took the opportunity to join the tour and provide

interesting information and facts about KCGM operations to the group.

The CRG is comprised of members of the local community and expressions of interest to join and represent the residents of Kalgoorlie-Boulder are always welcome.

If you know someone in the community who may be interested in joining the CRG, visit the KCGM website [www.superpit.com.au](http://www.superpit.com.au) or contact Community Relations Assistant, Tamera Sharp on 9022 1662.

## PARTY DOWN

Hannans Club in Brookman Street will again be the venue for this year's KCGM Christmas Parties. Information will be coming out across site with an invitation for you and your partner to join in the Christmas cheer on either one of two nights; Friday November 27 or the Friday December 4.

Advise your Department Secretary which party you would like to attend by Friday November 20. Numbers at each party are limited so it will be 'first in, best dressed'. Shift crews on days off will be given preference.

Please remember the KCGM Code of Conduct applies at the Christmas Parties and enjoy yourself responsibly.



The KCGM Emergency Response Team (ERT) is gearing up for a strong performance in the 2015 Emergency Response Underground Competition, being held at the Kanowna Belle Gold Mine north-east of Kalgoorlie-Boulder over the first weekend in November.

Meet Drew Millar, KCGM Emergency Response Officer. Drew has been part of the ERT since starting with KCGM over 7 years ago. Commencing as a Trainee Truck Operator, Drew progressed to Shovel Operator before taking up the offer of a full-time Emergency Response role.

"Being involved with the ERT not only builds your practical skills, it develops confidence, team-building and coordination capacity. Our focus is on ensuring KCGM has the best-trained, most professional response available to any emergency."

## THE PROFILE

### DREW MILLAR



Drew will manage the KCGM team at this year's underground competition and with 12 teams competing, he acknowledges they will have to be at their best. "Whether it's underground search and rescue, fire-fighting, rope rescue or advanced first aid, conditions are always changing and situations are never predictable, making the event challenging and exciting."

Drew's passion for emergency response drives him to encourage others to get involved. "If you're looking for a life-changing experience that helps you keep fit, meet great people, reach your potential and help ensure the safety of your workmates then the ERT is definitely for you, you never know where your emergency response skills can take you."

Contact Drew on 9022 1027 to find out more about the KCGM ERT.



## BOARDING CREW

The WesTrac team at KCGM take their recycling seriously, and when you handle as much cardboard as they do it makes sense to ensure it doesn't end up as landfill.

WesTrac have recently installed two new 'cardboard only' recycle bins, one at the rear of the Parts Store and another in front of the Workshop. The bins will form a critical component of workshop induction training

and ensure WesTrac complies with their new Standard Working Procedure for cardboard recycling.

As Gary 'Chewy' Austin, WesTrac HSE&Q Advisor explains, the initiative is just part of the bigger environmental picture.

"This project forms part of our Caterpillar Production Systems training which revolves around chasing the 8 wastes, Caterpillar

Contamination Control standards, 5S and Environmental Sustainability, and is in line with WesTrac's environmental charter and pollution control procedure. This is just the start and our next project will be to sort out our wooden pallet situation."

KCGM's General Waste Procedure can be found on the KCGM Intranet under KIMS > Environment > Waste Management.

## DAVE THE DUMP TRUCK

Aaron White, a Truck Operator at Newmont's Boddington Mine loves reading books with his two-year old son Tyler. Aaron went looking for books he could use to show Tyler what he does for work. He soon discovered most of the books about mining or construction were filled with machines he did not use.

Aaron wanted his son to know about the mine he goes away to every second week and took matters into his own hands by writing a children's book of his own.

Dave the Dump Truck is the star of the recently self-published picture book of the same name, and over 200 copies of the book have already been snapped up by the first-time author's colleagues at the Boddington mine.

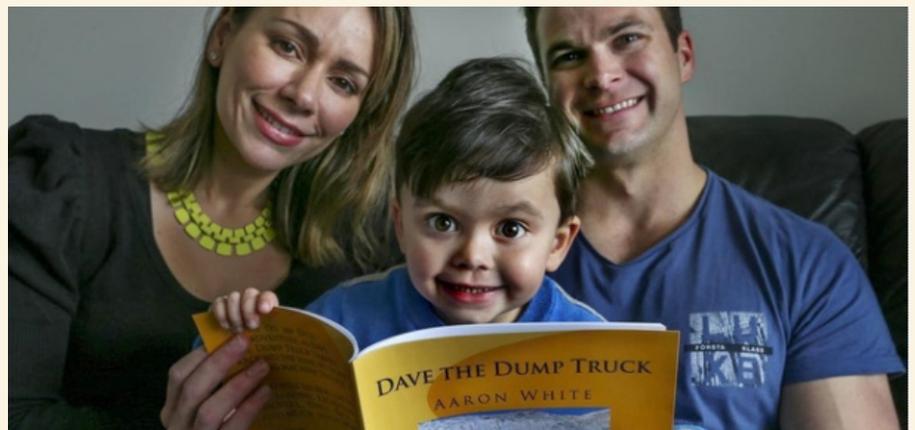
The story, which is illustrated with photos of excavators, wheel loaders, drill rigs and other

mining machinery, follows Dave's journey around a typical Australian mine site.

Aaron hopes his book will help other miners discuss what they do at work with their children and partners. He said Tyler, who turns three next month, loved the book and

now referred to the dump truck on the front as "Daddy's truck".

Dave the Dump Truck is available at the Hannans North Tourist Mine, located off the Goldfields Highway 1.5km north of Kalgoorlie.



## GOOD SPORTS

KCGM again showed they had the right stuff in the recent Aussie Rules match against the Kalgoorlie Masters Football Club (KMFC). Bolstered by the inclusion of more women in the team, KCGM had strength, stamina and a suite of substitutes to choose from.

The friendly game also helped raise funds to support two injured workmates, and is in addition to proceeds from the site raffles held recently.

Many people donated valuable prizes and personal items for the raffles and a big thank you goes out to everyone who generously supported the combined fundraising effort.



## SNAKE TALES

As the weather warms up, keep an eye out for snakes in your work areas, especially in snake-friendly spots. If you see a snake do not approach it; contact one of the KCGM snake handlers.

For a list of trained snake handlers and a quick guide for snake identification, refer to the KIMS Flora and Fauna page on the KCGM intranet.



## SCREEN ME

Women in Australia have a 1 in 8 chance of developing breast cancer in their lifetime, and women 50 years or older are recommended to have a breast screening mammogram every two years.

Free breast screening is available for women from now until December 23. The BreastScreen WA Mobile Service is located at the District Education Office car park just off Federal Road in South Kalgoorlie.

For an appointment, contact BreastScreen WA on 13 20 50. For further information regarding breast health visit [www.breastscreen.health.wa.gov.au](http://www.breastscreen.health.wa.gov.au)

## MAJOR MILESTONES

### 10 YEARS OF SERVICE:

#### Mining

Mark Cochrane

#### Mineral Processing

Gareth Quigley

### 5 YEARS OF SERVICE:

#### Mining

Kylie Learey

Teresa Fruin

Johannes Louw

Sandra Bon

#### Mineral Processing

Mitch Shuttleworth

Emma Littlely

#### Business and Administration

Nicky Fletcher

Amanda Kirk

#### Capital Projects

Anthony Short

#### Reliability

Anthony Wooding

Joseph Pugl

## FRESH BYTES

Over the coming months the ICT team will be replacing a large number of desktop computers across site with new models. Your keyboard and mouse will also be replaced however you will retain your current screen(s). The process will take some months to complete and you will be notified of when the replacement will be undertaken in your work area. Replacement will take place outside of office hours so the majority of staff will be unaffected. For further information contact the ICT team on 9022 1120.

## HEALTH HELP

October is Mental Health Month and statistics show 1 in 8 men and 1 in 5 women will experience depression in their lifetime. When life isn't running smoothly, professional counselling can offer advice and a new perspective, while preventing issues from developing further.

KCGM's Employee Assistance Programme (EAP) provides experienced psychologists and social workers who offer professional counselling to all KCGM employees and their immediate family. The EAP is totally confidential and no personal information

regarding your use of the service is supplied to KCGM.

The service is available by contacting 1800 674 188. If you have any queries regarding the EAP contact Human Resources or the Occupational Health Nurses.



### OUR CORE VALUES



1. Lead in safety, the environment and social responsibility
2. Behave like an owner
3. Act with a sense of urgency
4. Be a team player
5. Continually improve
6. Deliver results



## SEPTEMBER CORE VALUES CHAMPIONS

**Dean Rodwell**, Apprentice Boilermaker, **Tony Brown**, Production Leading Hand and **Mick George**, Fitter: Dean, Tony and Mick responded to a serious traffic accident involving a KCGM employee and a permanent contractor. Dean, Tony and Mick assisted the individuals involved, managed all hazards, decreased risk to others and directed traffic in the area. Following the incident, Tony ensured the individuals involved continued to be supported.

**Josh Pickard**, Process Technician: Following a serious traffic accident involving a workmate, Josh attended hospital to provide support to the individual and their family whilst keeping other team members informed about their workmate's condition.

**Colin Guest**, Safety Advisor: Colin noticed a cyclist without their helmet straps done up while simultaneously using a mobile phone. Although offsite, Colin took the time to have a safety discussion with the cyclist.

**Dave Crittle** and **Betina Jensen**, Truck Operators: Dave and Betina donated gold nuggets for the site fundraising raffle to benefit injured workmates.

**Tammy Fischer**, Truck Operator: Tammy coordinated the fundraising raffle of donated gold nuggets to benefit injured workmates.

**Stuart Kempin**, Electrical Engineer: Stuart prepared thorough analysis of the key metrics for a draft power purchase agreement with very limited timeframe for review; the analysis prepared was exceptional.

**Emma Littlely**, Metallurgist: Emma donated a signed West Coast Eagles guernsey for the site fundraising raffle to benefit injured workmates.

**Tim Berryman**, MTS Manager: Tim donated a framed, signed motorcycle photo for the site fundraising raffle to benefit injured workmates.

**Lindsay Murphy**, Serviceman: Lindsay donated a 30 minute scenic flight for the site fundraising raffle to benefit injured workmates.

**David Nixon**, Senior Technical Geologist: Dave offered to pick up and babysit the children of two of the site Rapid Response Group to enable them to participate in a mine emergency response.

**Greg Brennan**, Mechanical Maintenance Supervisor: Greg observed what appeared to be an unsafe situation on the concentrate pad at Fimiston. Greg stopped the work and reported the issue.

**Jason Armstrong**, Truck Operator: Jason observed two trucks not following procedure whilst negotiating turning near a face shovel and raised it as a safety issue.

**John Bennett**, Senior Draftsperson: John designed an innovative solution to a safety issue regarding lifting large motors.

**Nick Chernoff**, Underground Superintendent: Nick enabled the donation of two disused diesel engines from Mt.Charlotte to the Goldfields Institute of Technology. The engines will provide a valuable training resource for students.

**Curtis Campbell**, Maintenance Technician - Electrician: Curtis initiated Emergency Response after witnessing a fellow worker on a motorcycle collide with a vehicle. Curtis worked with others to make sure the intersection was safe, contacted 000 and awaited the arrival of an ambulance.

**Sheridan Carr**, Security First Aid Team Leader: Sheridan went above and beyond her duties when treating an injury, including staying back late to re-dress burns.

**Rhys Chadburn**, Apprentice Mechanic: Rhys is always proactive in contributing to toolbox and PSI meetings. Rhys speaks up regarding safety discussions, hazard identification and work area improvements, showing excellent leadership skills and team values.

**Kyne Biddle**, Driller: Kyne assisted two Safety Representatives with an audit being undertaken with an inexperienced LV driver. Kyne also provided escort through complex direction changes across Golden Pike.