

THE DIRT



ISSUE 79 | MARCH 2015



SUPER SIZED SHUT

During February, the Fimiston Plant underwent its biggest shutdown ever, with an additional 600 contractors working with KCGM personnel to complete the massive undertaking within 16 days.

This was the first time a mill reline and girth gear change were undertaken within the same shutdown, presenting significant planning and logistical challenges.

“OVER 850 BAGS (4.2 TONNES) OF ICE WERE BROUGHT IN TO SUPPLEMENT THE EXISTING ICE MACHINES...”

The steel balls within the mill were required to stay in place to maintain ballast in the mill for the reline but needed to be removed to enable turning of the mill with winches throughout the girth gear change.

KCGM Shutdown Coordinator Jeff Cappello explains the extent of the effort involved. “Trying to manage these two huge tasks alongside

each other required extensive communication and a great deal of teamwork. Shutdowns of this scale require meticulous planning which we started doing as far back as August 2014.”

The hot weather streak in Kalgoorlie saw the mercury climb above 40 degrees for almost the entire shutdown, increasing the potential for heat stress. Over 850 bags (4.2 tonnes) of ice were brought in to supplement the existing ice machines, helping keep everyone cool and hydrated.

Impressive numbers were part and parcel of this shutdown with 62,000 man hours of completed work, 13 cranes, 11 forklifts and 16 elevated work platforms all contributing to the success of the shut. As Jeff explains, coordinating such a complex job comes down to reliance and trust in your people. “All the work crews involved throughout the entire process did a fantastic job, with KCGM personnel and contracting teams working seamlessly to keep everything on track.”



IN THIS ISSUE:

The Profile - Shane Nicholls	3
Vital Signs	3
New Life Saving Rules	3
Snake Tales	4
Giving You The Tip	4
Revitalise	5
Belt Up	5
Gift Giving	5
Good Looking Lookout	6
KCGM Core Values	6



Welcome to edition 79 of The Dirt.

As we finish February and move into March it won't be long before we have reached the end of the first quarter. Hot cross buns have been in the shops since New Year's Eve and I'm expecting to see Christmas displays before too long.

For all of us over in Reliability, February was certainly a challenging month as we undertook one of the largest shutdowns in the history of the Fimiston Plant. We couldn't have completed such a massive task without great teamwork between KCGM and the contractors. A very big thank you to all of those who contributed.

It's been a tough start to the year in terms of incidents and injuries. There were a few "free lessons" and we must learn from these near-miss incidents to make sure they can never be repeated. Upfront planning and risk assessments are key factors for success.

Please remember that the risk assessment processes are not there to "please" management, they are there to keep you safe.

While I know everyone is flat out getting their work done and trying to stay on the front foot, it's worth taking a breath to stop and think. Have a look around you and think about what's really important to you, everyone's got their own story to tell and yours is just as remarkable as anyone else's. Your life outside of the boom gates is too important not to stay safe while you're at work.

If you haven't already, start thinking about what you want to achieve by the end of 2015, because 2016 will be here before you know it.

Jason Gardner
Reliability Manager

THE DIRT

HAVE YOU GOT SOMETHING DIRTWORTHY? DON'T JUST READ IT BE PART OF IT...

The Dirt is produced and edited by the ESR Department.

If you have any news, photographs or stories to contribute contact:

Tamera Sharp
Community Relations
Assistant

9022 1662

tsharp@kalgold.com.au

EVENTS

MARCH 2015

12	Community Reference Group Meeting
15	Boulder Market Day

VITAL SIGNS

This month Matt Leske, Mine Maintenance Superintendent shares his insight into Vital Behaviours.

“Currently there’s a focus in Mobile Maintenance on the Vital Behaviours of ‘no rushing’ and ‘speak up’. No matter what I’m doing I like to set a plan and work to it, but we all know not everything goes to plan, and that’s why these behaviours are really important.

We have seen occasions in our area when the job plan has changed but the change hasn’t been managed correctly, resulting in an incident or injury. When the scope of a job changes it requires

everyone to make a conscious effort of stopping and reassessing the job. Ask the questions; ‘if the task has changed, have the hazards changed?’, ‘do I still have the right tools for the job?’, ‘is there another way of completing the task and is it safer?’

If we continually follow this process we will be in a better position when there is a change in our original plan. It requires those completing the job as well as those assisting and supervising to have the courage to speak up and take time to reassess the task and the hazards. This behaviour should be vital for everybody.”



NEW LIFE SAVING RULES

The KCGM Life Saving Rules have been reviewed and are currently being rolled out across site. The Life Saving Rules are in place to save lives and are mandatory for all employees, contractors and visitors.

1. I will never work on equipment without all energy sources being positively isolated.
2. I will never enter a confined space without training and authorisation.
3. I will never work at heights without fall protection or fall prevention.
4. I will never bypass, disable or inhibit a safety protection device without authorisation.
5. I will never operate equipment without authorisation.
6. I will never walk or position myself under a suspended load.
7. I will never enter an open stope or position myself under unsupported ground.

If you have any questions about the Life Saving Rules speak to your Supervisor or Safety Advisor.

With operations the size of KCGM, communication is vital to ensure the efficient running of the entire organisation. Radio systems, lightning alerts, wireless systems, control systems such as Wenco and Inthinc, and even cameras and recording equipment all help us speak to each other and monitor activity. Ensuring this technical equipment operates effectively is the role of the KCGM Communications Team.

Meet Shane Nicholls, KCGM Communications Supervisor. Shane began working here as a contractor for two years almost ten years ago before becoming a KCGM employee.

THE PROFILE

SHANE NICHOLLS



Shane’s team of three might be relatively small but the scope of their work is vast.

“If it’s on site and it’s electronic, we’re the crew looking after it. It’s great because we get to be everywhere across operations and not just confined to the office, it keeps the job interesting.”

When he’s not looking after KCGM’s communication equipment, Shane keeps busy with both of his high performance vehicles and Ducati 848 motorcycle. Any spare time left over is spent at the gym keeping in shape and playing with his two Jack Russells, Rambo and Hulk.



SNAKE TALES

Handling snakes is best left to trained professionals. The Goldfields Institute of Technology conducted Snake Handler Training during February to educate participants on snake identification and habitats, as well as provide practical handling experience.

One of those attending was KCGM Environmental Officer Helen Barbour. Helen discovered exactly what it takes to become a certified snake handler and how to tell the

difference between a venomous and non-venomous snake.

“It was interesting to find out about the range of snakes we get here in the Goldfields; their unique habits and biology. Of course we were all really excited to put theory into practice and handle a number of different snakes.”

If you see a snake on site, don't try to catch it unless you have been formally trained.

Get in contact with one of the many trained snake handlers here on site. A list of handlers and their contact details can be found within KIMS on the KCGM intranet: KIMS>Environment> Flora and Fauna Management.

If you get bitten by a snake here on site, call the Emergency number on 555 (internal) or 9022 1555 if calling from a mobile phone.

GIVING YOU THE TIP

Fancy yourself as a bit of a tipping expert? Put your skills to the test this season in the site-wide footy tipping competition. Open to all KCGM staff, contractors, family and friends, there are 2 streams to the competition:

1. Tipping – weekly \$50 prize to the highest scoring tipper with the closest margin, plus end of season prizes for 1st, 2nd and 3rd overall.
2. Streak – \$200 to the longest continuous tipping streak over the season.

Competition entry fee is \$50 total (includes both streams) and the competition runs from rounds 1 through to 23. Total prize money at the end of the season will depend on the number of tippers in the competition.

To get involved contact Steve Eaton: seaton@kalgold.com.au or Renae Williams: rwilliams@kalgold.com.au. Full details, rules, prizes and sign-up instructions can be found on the website: www.footytips.com.au



REVITALISE



In February the Vital Behaviours (VB) Leaders attended an all-day workshop to determine initiatives that will support the Vital Behaviours throughout 2015.

Initiatives selected for this year include:

- Exploring ways to increase the personalisation of our Remembrance Days;
- Revitalisation of topics surrounding mental and physical fitness for work; and
- Increasing employee awareness of the Vital Behaviours.

The workshop was co-facilitated by Jeff Herzog (OH&S Manager, Newmont Twin Creeks), Daniel Morrell (Principal Behavioural Safety

Advisor, Newmont Asia Pacific) and Angie Sims (VB Coordinator, KCGM). Angie was impressed with the dedication and enthusiasm shown throughout the day by all of the workshop participants. "It's great when everybody is working toward the same goal and supporting each other to get there. Our VB Leaders are fully committed to making a difference when it comes to the safety of everyone working at KCGM."

The VB Leaders in your work area rely on you to help make the 2015 VB Initiatives a success so give them support wherever you can.

For more information on the Vital Behaviours programme including a list of VB Leaders, visit the VB page on the KCGM intranet.

BELT UP

The Newmont Lean Belt Programme is a Business Improvement initiative which prepares individuals to lead teams through projects that eliminate 'waste' in the workplace.

Michelle Rowell, KCGM Compliance Officer was recently awarded a Blue Belt for the Tenement Optimisation Project. KCGM tenements are areas of Crown Land managed by KCGM for mining and exploration. Michelle's project will streamline tenement reporting and reduce associated administration costs.

As Michelle explains, the skills learnt within the Lean Belt Programme can be extended throughout the workplace. "It was great to gain project management experience and apply these skills to other projects within my Department."

If you have an idea for cost or efficiency improvement, share it with your Supervisor. You can also use the Suggestion Box on the KCGM intranet on the 'Quick Links' page.



OUR CORE VALUES



- 1 Lead in safety, the environment and social responsibility
- 2 Behave like an owner
- 3 Act with a sense of urgency
- 4 Be a team player
- 5 Continually improve
- 6 Deliver results



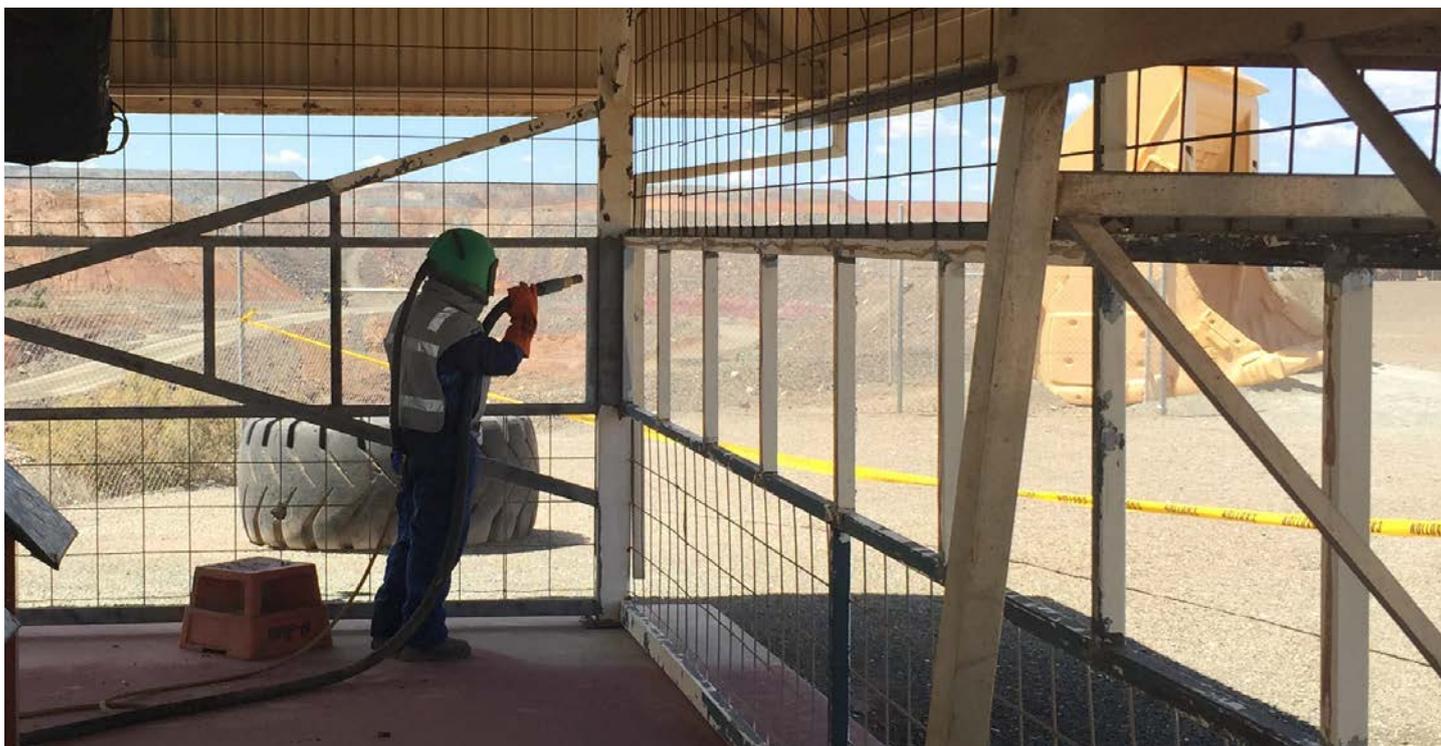
GIFT GIVING

Provided an employee has been with the company for at least 5 years and leaves KCGM through resignation, retirement or transfer to one of the Joint Venture Owners, they may receive a farewell gift at the relevant Department Manager's discretion. Previously, the Farewell Spending Procedure outlined that this gift must be purchased from the Super Pit Shop. This is no longer the case and gifts may now be purchased from an approved supplier. Department Secretaries are able to advise and assist if required.

The Farewell Spending Procedure can be found on the KCGM intranet under KIMS>Human Resources>Employee Entitlements, Remuneration and Benefits>Procedures.

Further information can also be obtained from the Human Resources Department.





GOOD LOOKING LOOKOUT

The KCGM Super Pit Public Lookout will be closed for maintenance works for two weeks. The viewing platform will be sandblasted and painted, and new information displays erected.

The Lookout is expected to reopen Monday March 23. Commercial tours of KCGM are still running during this period and can be booked through Finders Keepers. The free Boulder Market Day tours of the Super Pit will also run on Sunday March 15.

For further information regarding the lookout contact Tamera Sharp, Community Relations Assistant on 9022 1662 or tsharp@kalgold.com.au.

KCGM CORE VALUES

February Core Values Champions

Ash Marlow, Electrical Supervisor: Ash found and reported a hot joint on the 415v power supply to the roaster 2 ID fan. This allowed for rectification of a safety hazard and avoided significant potential roaster downtime.

Bernie Franklyn, Maintenance Officer: Bernie reviewed the timing and frequency of component changes within the maintenance process for the PC2000 Excavator, resulting in substantial cost savings in maintenance rates.

Dan Kavanagh, Senior Drill and Blast Engineer: Dan continually provides exceptional service over and above his normal duties to both the ESR Department and to members of the local

community. Dan regularly works on his own time to ensure high quality work, build rapport with local residents and minimise KCGM's impacts on the community.

Mereana Poki, Delron Cleaning Contractor: Mereana went out of her way to clean the glass display cabinet in the Open Pit Administration building. This cabinet had never been cleaned in its history. Mereana's work ethic and attitude is highly valued within various departments across site, she always goes the extra mile and has made a real difference to KCGM.

Carrie Russell, Truck Operator: Carrie noticed the front handrail on the boarding ladder of Haul Trucks 232 and 233 were not to Australian Standard. These trucks have been on site for some time and the fault hadn't been noticed until now. Carrie's

identification allowed for rectification of the hazard.

Roslyn Jenkins, Business Analyst: Roslyn redesigned the presentation slides used for monthly review by the SLT and our owners, improving the way information is delivered. The new approach was positively remarked upon by Philip Starkle, Newmont Chief Financial Officer.

Renae Williams, Senior Secretary: Renae went above and beyond her normal duties to complete permits for heavy machinery in the St Barbara's Festival Parade. Renae also developed a detailed procedure for future reference and represented KCGM at parade meetings with BHP and the St Barbara's Committee.