

# THE DIRT



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## REACHING OUR FULL POTENTIAL

The Full Potential programme has reached the Deliver phase, which means initiatives to improve efficiency and ensure KCGM's future need to be acted upon.

While the majority of initiatives will require time to implement, there are a number that are showing benefits in the short-term. These include the tip rate for trucks delivering ore to the primary crusher and improvements in the conveyor system transporting ore for processing in the mill.

*"...THE OVERALL TARGET IS TO REACH AND MAINTAIN A 30% DIRECT TIP RATE."*

Previously the majority of ore was delivered by the 793 trucks onto a 'blend finger' prior to being dumped into the crusher by the smaller 777 trucks. By increasing the direct tipping of ore from 793 trucks into the primary crusher we can reduce the need for this 'rehandling' of material. This initiative has

commenced, with the direct tip rate already doubling in June. The overall target is to reach and maintain a 30% direct tip rate.

When larger rocks enter the conveyor system they can potentially get caught in a specific chute and as a result cut the conveyor belt, leading to downtime and repair costs. Modifying the chute to enable these larger rocks to pass through will significantly improve efficiency and costs in the system.

A number of other initiatives are planned across site and are likely to include your work area. Initiative Leads have been appointed to ensure every area involved is kept informed of their progress and any changes that may affect you are clearly communicated. Keep talking to your Initiative Leads, continue to raise efficiency ideas and make sure you ask questions if you need more information.



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Welcome to issue 73 of The Dirt.

It is suddenly the end of July already, where has the year gone? The good thing about it though is there is only one more month of winter! While the days can be sunny and bright, sometimes it feels like you just can't get warm no matter how many layers you put on. I am definitely looking forward to summer and not waking up to ice on my windscreen. The wet and cold weather can create the kinds of conditions that increase the risk of sprains and strains so try to stay warm and keep stretching wherever you are working, and watch where you are walking when it's slippery.

The industry we work in is still experiencing challenging economic conditions and KCGM is no exception. You will have heard about the work we are doing with Full Potential to make sure we remain sustainable as a business, this edition has a great story on a couple of successes so far. A huge amount of effort has gone into this across all areas of the business, I would like to thank you all for the way you have embraced this as

"the way we will do business in the future". I am sure we will succeed and deliver on the improvements that have been identified by your teams and I look forward to continuing to work with you to achieve this.

It is important for people to "speak up", when concerned about the safety of you or your workmates, this can be extended to improvement opportunities. Remember the only bad ideas are those that aren't shared. If you have an idea for how we can improve the way we work make sure you speak to your supervisor or manager to ensure that knowledge can be acted upon. This is how we will not only continue to make KCGM a standout performer in the mining industry but also continue to make it a great place to work.

Summer gets closer every day, bring it on I say! In the meantime, rug up, sit back and enjoy this latest edition, if you are at home, then perhaps with a warm toddy or a hot chocolate.

*Helen Robinson*  
Full Potential Manager

## THE DIRT

DON'T JUST READ IT BE  
PART OF IT...

The Dirt is produced  
and edited by the ESR  
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## FULLY BOOKED

To celebrate 25 years of operation a professionally produced 125-page hard cover book is being created to capture KCGM's history. The book will contain compelling stories, interesting characters and unique historical material to illustrate the pivotal role KCGM has played in the Goldfields mining industry.

*KCGM: A Celebration of 25 Years* will be published just in time for Christmas and will retail in the shop at Hannans North for \$50 with KCGM employees eligible for a 10% discount. All proceeds from book sales will go toward the Hannans North Redevelopment Project.



## UNDER CONTROL

Managing hydrocarbon spills is essential to prevent the impact of hazardous material on our environment and minimise slip and trip hazards in the work area. Hydrocarbons come in many forms on our site and can

include everyday materials such as fuels, oils, hydraulic fluids, degreasers or solvents.

To help ensure we safely manage any hydrocarbon spills a number of training

sessions were held throughout July, facilitated by an industry specialist and involving KCGM employees and contractors from work areas across site.

Participants engaged in practical exercises to learn about the properties of hydrocarbons, including techniques and equipment used to control, contain and clean up spills. KCGM Environmental Officer, Merri Bartlett organised the sessions and is enthusiastic about sharing the knowledge. "We're aiming to create our own training package and roll it out across site in the coming months to ensure we maintain our excellent record of environmental management and continually improve our focus on safety."



## EMPLOYEE PROFILE

### AARON BUDARICK

Being an engineer in an underground mine means taking on a range of responsibilities and being able to adapt to constantly changing conditions. Meet Aaron Budarick, Senior Underground Mining Engineer at KCGM.

Aaron started here as a Production Engineer 4 years ago and has enjoyed every minute of his time at Mt. Charlotte, KCGM's underground mine. "The variety

of tasks I need to perform in this role keeps the job interesting, on any given day I could be working on anything from planning, production, environmental or project work."

Working in a team of 53 people, Aaron says the relatively small group makes for a tight-knit, supportive environment. "Everyone here feels like they can talk to anyone else on the team regardless of their position and everybody looks out for each other".

A diehard Star Wars fanatic, Aaron is also a member of the 501st Legion, a global fan-based organisation dedicated to the construction and wearing of replica

armour from the classic film. With over 6,500 members worldwide he's not alone in this unique pursuit.

Playing hockey and chasing after his 2 year old boy keeps Aaron slim enough to fit into a full Stormtrooper outfit and yes, he has a pet beagle named Jedi.





## PLANTING FOR THE FUTURE

KCGM volunteers showed their green thumbs at the annual Kalgoorlie-Boulder Urban Landcare Group (KBULG) Tree Planting Day. The event is one of many community engagement projects hosted by KBULG to involve residents in the rehabilitation and protection of their local

natural environment.

Our volunteers joined with local families and residents to help revive a community park in Kalgoorlie. After a busy morning of planting, everyone enjoyed a free sausage sizzle cooked up by KCGM employees.

KBULG is the peak environmental body in the Goldfields and has been conserving and establishing native vegetation in the region for nearly 40 years.

For more information on the not-for-profit organisation visit [www.kbulg.org.au](http://www.kbulg.org.au).

## KCGM CORE VALUES

### June and July 2014 Core Values Awards

**Corri Stansall**, Process Technician: Activated an action plan for her work area immediately after attending a Vital Behaviours 5S (Sort, Set, Shine, Standardise, Sustain) presentation.

**Eddie Burchett** and **Lee Pollock**, Shotfirers: On night shift have been taking breaks in the pit rather than in the crib room to maximise their work efficiency.

**David Casotti**, Bogger Operator: Acted with a sense of urgency to control a situation and ensure the safety of Truck Operators and other personnel.

**Terrance Kereopa**, Process Technician: Changed annual leave plans to accommodate staff shortages.

**Brad George**, Jumbo Operator: Used initiative to successfully complete rehabilitation work in challenging ground conditions.

**Grant Clark, Justin Mills, Mal Anaru** and **Nathan Deanbrooks**, Contractors: All came in prior to start of shift to prioritise the unstacking of the Golden Pike access ramp.

**Damien Martin**, Contractor: Took ownership of the 5S in his work area.

**Richard Hayes**, Contractor: Observed potential risks and hazards in another contractor's activity, ensured work was halted and the situation managed to avoid any safety problems.

**Nicole Pike**, Voids: Came in on days off to ensure continuation of production.

### **Luke Phillips, Scott Taggart, Richard Kemp** and **Maintenance Crew**,

Contractors: Significantly improved overall drilling efficiency, quality and operational flexibility over the past 6 months.

**David Henderson**, Utilities Team Leader (Acting): Used initiative to ensure commencement of the Last Chance Pond Reclaim Project, resurrecting an old water cannon and showing resource efficiency by using our own utilities and personnel for reclaiming activities.

**Goran Nikolic**, Truck Operator: Goran felt unsafe to drive under the shovel when rocks were in the way, halted work and only continued when the rocks were removed and he felt safe performing the task.

## VITAL SIGNS

This month Nigel Dunn, KCGM Senior Safety Advisor, shares a Vital Behaviour story.

“There’s a saying, ‘the only constant in the universe is change’ and that’s certainly true with mining. When I started in the industry in 1986 with Western Mining Corporation I was told ‘put your safety glasses in your crib bag so they’re always nearby if you need them’.

As safety in mining improved I was told to ‘keep them in your shirt pocket, that way they’re handy’.

Further mining safety improvements meant we were given neck cords to hang our safety glasses from. Back then the Mines Department had a Wise Owl Club and if

wearing your safety glasses had saved your eyesight (as happened with a workmate in Norseman) you sent the glasses to the Mines Department and got a cheque for \$50. Improvements in mining safety behaviour meant the end of the Wise Owl Club.

These days wearing safety glasses is second nature, I even see people wearing them when they don’t have to because they’ve forgotten to take them off. We also have programs such as Vital Behaviours which recognise and reinforce choices that help keep us safe, such as ‘follow procedures’.

Out in the field I regularly have conversations with people about their safety choices. In one

case a fitter was wearing goggles while working under a truck, his reason being ‘glasses don’t keep all the dirt out and these do’. He had made a choice to select the most effective PPE for the job, going beyond the Vital Behaviour of following procedures and choosing PPE that provided additional protection.”



## BUCKLE UP

Released from our bond of secrecy, we can now reveal the awards presented to the Otraco team on site celebrating 15 years of operation without a lost-time injury (see the Dirt article in the June edition). In July, Otraco Site Manager Graham Latter was presented with special edition belt buckles for his team by the Otraco Area Manager Robert Dick, recognising their outstanding safety record at KCGM. Graham explained the motivation behind the recognition. “It’s important to let our team know we value their commitment to safety and recognise the way we continually look out for each other at work.”



## MAJOR MILESTONES

### 40 Years of Service:

Marg Woodley, Business and Administration

### 30 Years of Service:

Bernie Franklyn, Mining

### 15 Years of Service:

Mark Vince, Mining

### 10 Years of Service:

Todd Altus, Mt Charlotte

Ross Long, Mining

Nicole Pratt, Mining

Kelvin Parker, Mineral Processing

### 5 Years of Service:

Chris Hoggard, Mining

Dwayne Galpin, Mineral Processing

Mark Patten, Environment and Social Responsibility

Laura Hyde, Mt Charlotte

Anthony Gleeson, Mine Technical Services

Bruce Moores, Mining

Michael Bride, Mining

## EVENTS

### AUGUST 2014

14	Community Reference Group Meeting
15	GEMIA Girls and Guys Exploring Mining
17	Boulder Market Day
31	Coolgardie Day

## FIRST CONTACT

If you are having any work-related issues and feel you need to talk to someone confidentially, KCGM's Site Contact Officers may be able to assist. Issues may relate to concerns regarding discrimination, harassment, bullying or other workplace concerns and Contact Officers are the first point of contact to talk about these issues.

Your Contact Officers have received formal training, will treat your concerns with confidentiality, take time out to listen and also provide guidance on your options for managing any workplace problems you may be having. You don't have to meet with the Contact Officer in your work area, you can get in touch with anyone in the network of Contact Officers across site.

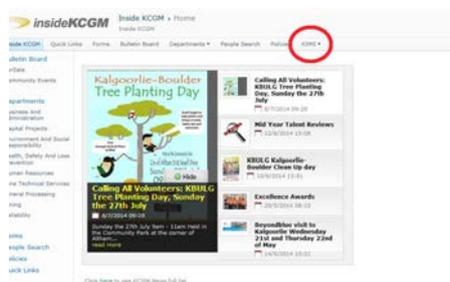
For contact details simply click on the KIMS tab (Human Resources) on the front page of the KCGM Intranet and follow the links: Code of Conduct/Site Contact Officers.

Further information can also be obtained from Human Resources on 9022 1255.

## KIMS COMMS

KIMS (KCGM Integrated Management System) provides a central location for all standards, procedures, work instructions and associated forms. Training videos, presentations and communication tools can also be found within KIMS. The Work Permits Standard video and Vehicles and Driving Standard video have recently been uploaded to the system and are available for use across site.

KIMS can be accessed through the KIMS tab on the front page of the KCGM intranet.



Any questions you have regarding KIMS should be directed to your supervisor. Alternatively, Mark Patten, Integrated Management System (IMS) Coordinator can answer any questions on 9022 1113.

## OUR CORE VALUES

- 1 Lead in safety, the environment and social responsibility
- 2 Behave like an owner
- 3 Act with a sense of urgency
- 4 Be a team player
- 5 Continually improve
- 6 Deliver results



## MOOSE MATTERS

Courageous Safety Leadership continues to provide a key forum for raising safety issues within the Moose-on-the Table module. These issues are presented to the Senior Leadership Team regularly for discussion and feedback. Recent issues and responses include:

### Health - silica in the Open Pit area:

Employee exposure to contaminants is regularly monitored by the Industrial Hygienist and audited by the Department of Mines and Petroleum. Remember to always wear the required PPE for that work area and raise any concerns with your supervisor.

### Procedures - lightning procedure

**inconsistency:** The lightning procedure

is currently being reviewed by a working group and once completed will replace the current procedure.

### Shortcuts - people taking shortcuts and others watching without saying anything:

One of the behaviours identified by all workgroups in our Vital Behaviours (VB) program is the importance of not taking shortcuts. VB Leaders constantly reinforce this message as does KCGM Management but ultimately it's up to all employees to do the right thing and if they observe someone who is not, to have the courage to have a safety conversation with that person.

### Injuries – injury treatment

**compromised in order to keep safety**

**statistics down:** Our number one priority should always be to get the injured person better. Injuries are always assessed and reviewed by more than one person and classification and treatment is based on the magnitude of the injury.

### Nurses – not having a fully trained

**nurse on site 24/7:** KCGM has two fully trained and qualified nurses on a roster basis and at least one is always on-call and available 24/7.

Remember the only way we can keep ourselves and our workmates safe is to have the courage to speak up when we know there is a genuine safety issue. Communication is the key to everyone going home safe every day.