

Ausdrill celebrates 20 years in the Pit!

December 2008 saw long term contractor, Ausdrill, celebrate a significant milestone - the 20th Anniversary of the first drill rig arriving on site at the Super Pit.

Ausdrill has come a long way since the birth of the company in the Boulder back yard of founder Ron Sayers in 1983. Today the company employs more than 1300 people worldwide and conducts a range of mining, drilling manufacturing, logistic and communications services throughout Australia, Africa and the United Kingdom.

Ausdrill has had a long association with the Golden Mile, having been contracted by Roche Brothers to provide drill & blast and exploration drilling services along the historic stretch of landscape since the late 1980's. It was back in those early days that Roche was responsible for all drill and blast activities in the Super Pit and Ausdrill was a sub contractor to Roche.

In 1995, KCGM became an owner operator site and as such within a couple of years Ausdrill became directly employed by KCGM. A solid relationship was formed and it is a relationship that still stands strong today.

Ausdrill's first drill rig arrived on site at the Super Pit on the 27th December 1988. The rig was brought in with a dodge truck pulling the float and was taken straight down into what was then known as the South Pit. This trend in demand continued and Ausdrill has had a fleet of rigs servicing their two contracts at the pit ever since.

Ausdrill's two contracts are to provide:-

Production Drilling - Drilling of pit benches, pre-spilt holes, batter holes and buffer holes for pit wall conditioning and geotechnical purposes including void detection and drilling deep holes to collapse old workings.

RC Drilling (Reverse Circulation Drilling) – Sampling of drilled intervals, downhole single shot surveying, reaming, casing and flushing of drill holes for geotechnical use.

To service these two contracts, Ausdrill runs a fleet of six D45K Production Rigs, three Cat Excavator L8 style Ausdrill built Longreach Rigs, three Pantera 1500 Top Hammer Rigs, two Ausdrill built excavator based Top Hammer Probe rigs and two Schramm 685 Grade Control Rigs.

The fleet also consists of twenty two light vehicles, two service trucks, one boily truck and one rod truck to maintain the supply of fuel, oils, water, welding repairs, materials and drill consumables (bits, rods etc.) to the drills

and to transport personnel.

The onsite team consists of 105 employees, the majority of whom work a seven and three, seven and four continuous roster. Today, the team is ably led by Project Manager, Jeff Day (or Groggy as he is known to many), who has been with Ausdrill for the best part of eight years and has been overseeing the project for the past six months.

When asked what he enjoyed most about the role, Jeff said "Looking back on the week that was on a Friday and being able to say that we achieved something here this week - well done team! When everything is running smoothly and people are happy doing their job it's a great place to come to work!"

Ausdrill has come a long way since its humble beginnings, and while the company has grown beyond it's grass roots to places further afield, it is nice to know that a bit of that positive local attitude still exists in the team that we have here on site.

There's no doubt that Ausdrill are a vital part of the Super Pit operations and in KCGM's 21st year of operating, it's nice to know that our old friends are still standing strong beside us.

Congratulations Ausdrill!



From the GM's desk...



Welcome to the first edition of the Dirt for 2009. I hope it finds everyone well and ready to tackle the new year.

On the safety front, 2008 was a great year for us but it was all tragically stopped in January with the loss of Karen Mitchell. This sad event has reminded us all that no matter how good our past safety performance, it does not guarantee the future.

I have spoken with Karen's partner, David Mitchell, numerous times over the past few months and his strength is amazing. He has told me of the many people who have stepped forward with offers of help and support and this has helped him through this difficult time.

Unfortunately we have also had a Loss Time Injury at Gidji and 2 Medical Treatment Injuries, one at Mt Charlotte and one in the Pit. There has also been a Restricted Work Injury in the Pit. In the coming weeks we will be rethinking our approach to safety as a change is needed if we are to improve on our past performances and stop hurting people. We must refocus and move forward in a positive manner and look at new ways to work safely and productively.

The Geology team has seen the return of Matt Almond from his secondment to Yanacoocha. I'm glad, as is the Geology team, to have Matt back. I'm also sure he will have some tales of his adventures to tell for some time to come. The start to the year has been good in Geology with improvements being made in the grade control area which has helped the site's overall performance. There has also been some very encouraging results from the Mt Charlotte drill. Once again, we have received good feedback from both JV Owners on the improved performance and results.

Mt Charlotte finished 2008 with a huge improvement in tonnes mined and by the end of the year had produced more tonnes than the budget. This is a terrific result considering they were down by almost a month's production by mid Quarter 3. 2009 has started a little slower than expected but I'm sure Catherine and the team will come back and again try to beat their budget. Catherine is now back on deck after her little "off bike" riding experience and enforced holiday. It was pleasing to see Vic Simpson and the team step up while Catherine was off and it shows the depth of talent we have across our site.

2009 has seen Dale Oram take the reins in the Open Pit area as Manager Mining. Dale comes to KCGM with a lot of previous experience from other goldfields operations, both in the Mining and Management areas. The pit has performed well and year to date is almost ahead of budget, being only about half a shift behind! I have no doubt that in the coming months they will be ahead of budget and will stay that way for the year. The hire fleet and new equipment have certainly helped in achieving this result. Both the Fimiston and CSI crushing circuits are performing well and maintaining good product for the mill to process.

In the Process Plant, while not achieving the total tonnes for the year, productivity improved in the last 2 Quarters, particularly with relation to tonnes processed per hour. This has helped their performance in the first two months of 2009 with February being well above budget and March looking like it will be the same. If this is the case then we should see the budget being met in Quarter 1. The Gidji operation has continued to keep on top of concentrate stockpiles and in statutory compliance, a great effort by all concerned.

In Engineering, Geoff Ross and his team have done some great work in getting the replacement girth gear on site and securely stored for when we need to replace it. They are currently going through a series of evaluations on when is the best time to stop the SAG mill to carry out this work. We are all a bit more comfortable knowing that it has been manufactured and is on site if we should need it in a hurry. The team has also had some good success in recruiting several key positions, one recent one being the recruitment of Jason Gardner our new Capital Project Superintendent.

Over in the Administration area, things have settled down well with almost all positions filled. Sharon Walters will shortly disappear off on maternity leave and Tabatha Ackers will be her replacement during her leave. In the HR area, Karen Johnson



The crew of National Geographic onsite, Page 7



Digging deep for the VIC bushfires, Page 12



has welcomed Charlotte into the world and will no doubt be busy with her for a while before returning to site in the HR Department and to continue her work with the Core Values.

In Safety & Environment, we welcome Bob Povey to KCGM as the new EH&S Manager. I think a few in the department are pleased to see him here, and it will mean a few less hours for some I suspect. That being said, it is always pleasing to see how teams work together when one of the team leaves. The EH&S team have still operated well and achieved their targets without a full time Manager, and I might say some of the team has shown some real potential during this period.

The Continuous Improvement Department has had a smooth transition from Andrew Govey to Marcel Brookes as their new team leader and it is very pleasing to be able to promote people from within the organisation into senior roles. Marsha Gelmi has joined the CI team from C&A as has Shaun Fessey. Both Marsha and Shaun will add new dimensions to the team and I'm sure they will have a lot of fun along the way as they learn new ways of tackling problems and issues.

Down at the Super Pit Shop, things are returning to some sense of normality with Danielle back (sometimes with Sebastian). The team under Holly Phillips' leadership certainly maintained Danielle's high standards and the feedback from visitors was always positive. Holly's assistance in organising the St Barbara's day Parade and KCGM's entrants was outstanding and I'm sure I would have struggled without her, thanks Holly.

Speaking of the Parade, it was great to see all of the community involvement in the parade and its associated activities. Everyone seemed to have a great time and enjoyed the 10th Birthday celebrations. I must thank Jared Laing for his work on the birthday cake as he managed to turn a somewhat "hair brained" idea into reality in just a few weeks. I'm not sure how we can top that for 2009.

Speaking of birthdays, the 29th March represents KCGM's 20th birthday! This is quite an achievement in the Mining industry. Join us to celebrate this wonderful milestone at the Super Pit Lookout on Sunday 29th March, from 4pm. Complete with food stalls, entertainment and not to mention fireworks, it's looking to be a blast!

Well that's about it for now so until I see you next stay safe and keep an eye on those around you just in case they need a hand.

Russell Cole
General Manager

New Employees

KCGM would like to welcome all new staff onboard!



Petina Wallace



Angela Whitehead



Craig Blackman



Bobbi-Jo Williams

November

David Pillai - Snr Mine Accountant @ Accounting
Harry Reiners - Fitter Maintenance Tech. @ Fimiston Plant
Sarah Hadden - Process Technician @ Gidji Roaster
Cheryl Summerville - Occupational Health Nurse @ Emergency Response
Damien Mills - Truck Driver @ Fimiston Open Pits
Stephen Blechynden - Senior Geotechnician @ Geology
Rory Antony - Fitter Maintenance Tech. @ Fimiston Plant
Abe Mouton - Elect. Maintenance Technician @ Fimiston Plant
Andrew Print - Truck Driver @ Fimiston Open Pits
Trevor Ricks - Truck Driver @ Fimiston Open Pits
Jill Sirl - Truck Driver @ Fimiston Open Pits
Rob Kidd - Safety & Training Coordinator @ Eng & Site Services
Richard James - Process Control Engineer @ Fimiston Plant
Emma Antony - Safety & Environment Administrator @ Safety & Environment
Mark Benson - Loader Operator @ Fimiston Open Pits
Steve Jennings - Ancillary Operator @ Fimiston Open Pits
Susan Sculley - Truck Driver @ Fimiston Open Pits
Ross Spurrell - Truck Driver @ Fimiston Open Pits
Eben Winley - Ug Mechanical Fitter @ Mt Charlotte Underground
Rohan Cresp - Maintenance Planner @ Fimiston Plant
Andrew Cassar - Truck Driver @ Fimiston Open Pits
Daniel Keenan - Truck Driver @ Fimiston Open Pits
Ben Lawrence - Truck Driver @ Fimiston Open Pits
Robin Richards - Truck Driver @ Fimiston Open Pits
Netia Meintjes - Secretary Mineral Processing @ Fimiston Plant
Shirley Stevens - Process Technician (Shift) @ Fimiston Plant

December

Phil Culver - Mechanical Maintenance Technician @ Eng & Site Services
Matt Brierley - Process Technician (Shift) @ Fimiston Plant
Pat Reddish - Shift Supervisor @ Fimiston Plant
Garth Hale - Truck Driver @ Fimiston Open Pits
Maddie Jones - Truck Driver @ Fimiston Open Pits
Wayne Moana - Truck Driver @ Fimiston Open Pits
Ryan Stuart - Truck Driver @ Fimiston Open Pits
Rob Babilonsky - Process Technician (Shift) @ Fimiston Plant
Phil Velcich - Process Technician (Shift) @ Fimiston Plant
Jason Kingma - Process Technician (Shift) @ Gidji Roaster
Fiona Meihana - Truck Driver @ Fimiston Open Pits
John Moana - Truck Driver @ Fimiston Open Pits
Sheree Winter - Trainee Truck Driver @ Fimiston Open Pits
Dene Cossill - Truck Driver @ Fimiston Open Pits
Justin O'Brien - Truck Driver @ Fimiston Open Pits
Paul Onde - Truck Driver @ Fimiston Open Pits
Jeri Stevenson - Truck Driver @ Fimiston Open Pits
Jacqui Stevenson - Truck Driver @ Fimiston Open Pits
Craig Blackman - Security First Aid Officer @ Emergency Response
Bayden Stubbs - Trainee Process Technician @ Fimiston Plant
Tom Fairest - Ancillary Operator @ Fimiston Open Pits
Fiona Halma - Truck Driver @ Fimiston Open Pits
David Mitchell - Trainee Truck Driver @ Fimiston Open Pits
Robert Pfaff - Truck Driver @ Fimiston Open Pits
Jason Krauss - Senior Mine Geologist - MtC @ Geology
Warren Linto - Leading Hand Maint. Technician @ Fimiston Plant
Ryan Stubbs - Trade Assistant Maint. Support @ Fimiston Plant
Emily Thomson - Trainee Metallurgical Tech. @ Fimiston Plant
Narelle Tsapazi - Shotfirer @ Fimiston Open Pits
Lukas Holleis - Shotfirer @ Fimiston Open Pits

More New Employees...



Cheryl Summerville



Jason Gardner



Jennifer Davidson



Sarah Hadden

January

Matt Smith - Elect. Maintenance Technician @ Fimiston Plant
Werner Victor - Elect. Maintenance Technician @ Fimiston Plant
Bobbi-Jo Williams - Site Clerk @ Gidji Roaster
Mark Kennedy - Ug Electrician - Me2 @ Mt Charlotte Underground
Trevor Turner - Boilermaker - Mm3 @ Mt Charlotte Underground
Jordan Douth - Apprentice Mobile Plant Mechanic @ Fimiston Open Pits
Steve Gardiner - Long Term Planning Engineer @ Fimiston Open Pits
Terry Jones - Truck Driver @ Fimiston Open Pits
Jay Luca - Apprentice Mobile Plant Mechanic @ Fimiston Open Pits
Jake Minney - Apprentice Auto Electrician @ Fimiston Open Pits
John Powell - Ancillary Operator @ Fimiston Open Pits
Chris Power - Apprentice Boilermaker @ Fimiston Open Pits
Kenny Veitch - Ancillary Operator @ Fimiston Open Pits
Matt Ellis - Fitter Maintenance Tech. @ Fimiston Plant
Ashley Williams - Trainee Process Technician @ Fimiston Plant
Glenn McMahon - Process Technician (Shift) @ Gidji Roaster
Toby Ceff - Graduate Mechanical Engineer @ Fimiston Open Pits
Simon Davies - Graduate Geologist @ Geology
Ben Wingad - Graduate Geologist @ Geology
Neil Dunlop - Fixed Plant Fitter @ Mt Charlotte Underground
Nathan Bredin - Truck Driver @ Fimiston Open Pits
Tim Edwards - Truck Driver @ Fimiston Open Pits
Dion Halabi - Truck Driver @ Fimiston Open Pits
Nick Lucanas - Truck Driver @ Fimiston Open Pits
Ian Williams - Truck Driver @ Fimiston Open Pits
Ash Marlow - Electrical Projects Supervisor @ Eng & Site Services
Anita Cox - Truck Driver @ Fimiston Open Pits
John Cox - Truck Driver @ Fimiston Open Pits
Regina Hunter - Trainee Truck Driver @ Fimiston Open Pits
Jason Vadnjaj - Truck Driver @ Fimiston Open Pits
Jennifer Davidson - Process Technician (Shift) @ Gidji Roaster
Tim Ball - U/G Trainee Truck Driver @ Mt Charlotte Underground

February

Ang Whitehead - Occupational Health Nurse @ Emergency Response
Mani Holleis - Trainee Truck Driver @ Fimiston Open Pits
Dale Oram - Manager Mining @ Fimiston Open Pits
Alfred Gura - Snr Mech Engineer - Projects @ Eng & Site Services
Mark Thomas - Leading Hand - Me1 @ Mt Charlotte Underground
Petina Wallace - Environmental Officer @ Safety & Environment
Luke Crowther - Ancillary @ Fimiston Open Pits
Bernie Donnelly - Truck Driver @ Fimiston Open Pits
Sarah Niuia - Metallurgical Technician @ Fimiston Plant
Bria Whiter - Mechanical Project Engineer @ Reliability Group
Simon Mihalic - Truck Driver @ Fimiston Open Pits
Steven Sioziopoulos - Impact Roller Operator @ Fimiston Open Pits
Tabatha Akers - Secretary C&A @ Management
Jason Gardner - Superintendent Projects @ Eng & Site Services
Terry Young - Safety Co-Ordinator @ Fimiston Open Pits
Dylan Doherty - Trade Assistant Maint.Support @ Fimiston Plant
Alan Wright - Maint.Support Lube Tech. @ Fimiston Plant
Paul Cudby - L/Hand Mechanical - Mm1 @ Mt Charlotte Underground
Natalie Glare - U/G Trainee Truck Driver @ Mt Charlotte Underground
Ron Badman - Truck Driver @ Fimiston Open Pits
Robbie Passmore - Mine Accountant @ Accounting



Employee Milestones

November

Tim Berryman - Senior Mining Engineer @
Fimiston Open Pits 5 years on the 3rd

Grant Soper – Maintenance Tech – Fitter @
Gidji Roaster 5 years on the 3rd

Graeme Smith – Senior Land &
Environmental Coordinator @ Safety &
Environment 5 years on the 21st

Aaron Crossan - Underground Miner @ Mt
Charlotte Underground 6 years on the 4th

Hayden Ball – Ancillary Operator @ Fimiston
Open Pits 8 years on the 20th

Greg Heawood - Trainee Security First Aid
Officer @ Emergency Response 9 years on
the 9th

Eric Bellgard - Senior Electrical Engineer @
Engineering & Site Services 11 years on the
24th

Adrian Kelly - Truck Driver @ Fimiston Open
Pits 13 years on the 13th

Don Lyall - Mechanical Eng Design
Draftsperson @ Reliability Group 13 years
on the 27th

December

Vic Simpson - Senior Mining Engineer @ Mt
Charlotte Underground 5 years on the 9th

Merv Menz – Loader Operator @ Fimiston
Open Pits 5 years on the 16th

Jamie Bishop - Crusher Technician L/Hand
@ Fimiston Open Pits 9 years on the 15th

Tony Krispyn - Project Supervisor @
Fimiston Open Pits 10 years on the 7th

Matthew Schofield - Process Technician @
Fimiston Plant 15 years on the 20th

Gavin Grljusich - Maintenance Supervisor @
Gidji Roaster 22 years on the 29th

January

Jeff Thornton - Truck Driver @ Fimiston
Open Pits 5 years on the 14th

Vic Dobell - Truck Driver @ Fimiston Open
Pits 5 years on the 20th

Lisa Gray - Truck Driver @ Fimiston Open
Pits 6 years on the 20th

Damien Scolyer - Shift Supervisor @
Fimiston Plant 6 years on the 28th

Clifford Smith - Stickpicker @ Fimiston Open
Pits 6 years on the 29th

Andrew Schiller - Shotfirer @ Fimiston Open
Pits 8 years on the 17th

Alan Capangpangan – Shovel Operator @
Fimiston Open Pits 8 years on the 31st

Peter Giles - Leading Hand @ Fimiston
Open Pits 8 years on the 31st

Nevina Zadow - Shotfirer @ Fimiston Open
Pits 8 years on the 31st

Phyllip Woods - Operations Coordinator @
Gidji Roaster 12 years on the 6th

Sam Tilly - Senior Metallurgist @ Fimiston
Plant 12 years on the 9th

Neil Dunlop - Shift Supervisor @ Fimiston
Plant 14 years on the 23rd

Leanne Billam - Shift Supervisor @ Gidji
Roaster 19 years on the 3rd

Ken Mcvicar - Training Coordinator @ Eng &
Site Services 22 years on the 16th

John Bennett - Senior Draftsperson @
Reliability Group 22 years on the 21st

February

Donna Carroll - Secretary @ Engineering &
Site Services 5 years on the 3rd

Damian Trestrail – Ancillary Operator @
Fimiston Open Pits 5 years on the 3rd

Mick Theodosiou - Underground Miner @ Mt
Charlotte Underground 5 years on the 23rd

John Shannon - Stickpicker @ Fimiston
Open Pits 6 years on the 26th

Graeme Roach - Maintenance
Superintendent @ Fimiston Plant 7 years on
the 4th

Murray Spalding - Truck Driver @ Fimiston
Open Pits 8 years on the 7th

Neil Cracknell – Loader Operator @ Fimiston
Open Pits 9 years on the 16th

Werner Rieder - Shutdown Co-Ordinator @
Fimiston Plant 10 years on the 22nd

Peter Bogensperger - Production
Superintendent Gidji @ Gidji Roaster 12
years on the 3rd

Lyndon Graham - Process Technician @
Fimiston Plant 12 years on the 18th

Dennis Shipard - Day Shift Supervisor @
Fimiston Plant 16 years on the 15th

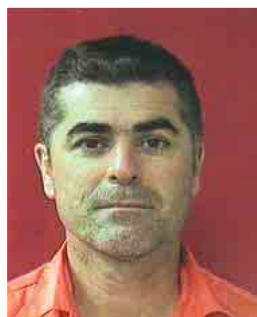
Tim Osmetti - Senior Mine Surveyor @
Fimiston Open Pits 16 years on the 24th



Donna Carroll



Graeme Roach



Greg Heawood



Peter Bogensperger



Tim Osmetti

National Geographic On Site

During February and March the team from Nick Davis Productions visited Kalgoorlie-Boulder, to film a three part documentary titled "Goldtown" for the National Geographic Channel.

When considering people and places to film, the team immediately grasped the opportunity to film at Australia's largest open cut gold mine.

The team – Series Producer - Bengt Anderson, Co Producer - Dave Saltzman, Ground Support, Scott Fenney Director of Photography - Tim Alewood, and Sound Guy Extraordinaire - Daniel MacMahon.

The task – Capture what makes Kalgoorlie-Boulder a "Goldtown", the people, the places, the history!

Naturally, KCGM jumped at the opportunity to have the film crew visit and preparations for their visit to site began back in October 2008.

A couple of weeks before heading onto site the team took the opportunity to undergo a familiarisation tour with KCGM's former Chief Engineer, Chris Readron taking in the open pits, Block 45, Mt Charlotte and the onsite training facilities. Although the team had heard a lot about the operation, their first impression of the site was "simply spectacular". So needless to say, the tour certainly got their creative juices flowing.

So the scene was set and an unseasonably cold and chilly morning awaited the crew when they converged on Block 45 for the first day of shooting. As they were keen to get a "realistic" perspective of a life in the mining industry, it was only fitting that they were up at the crack of dawn with the mining crews, hence a 5.00am start was in order.

Day one saw our very own Shift Supervisor, Richard Fulker, take centre stage and he was soon kitted up with a microphone and all other sorts of paraphernalia before briefing the crews for their morning prestart. A short interview soon followed before the team headed out into the open pits to spend the day getting wide angle footage (or "money shots" in film lingo) from various locations around the site, including the Pit floor.

The second day of filming was spent with Trainee Truck Driver, Steve Chambers (who was also one of the characters that the film crew were following "after hours") and Trainer, Bill Judd as they went through the motions of preparing for a KPI. Unfortunately due to a camera malfunction resulting from vibration in the truck, filming the KPI was not as productive as the crew would have liked but as is the nature of the film industry, there is always a plan B.

A quick phone call was made and the crew soon found themselves at the trogabout to film a Chaffers blast. Naturally this proved to be visually spectacular and Dan, the sound guy, was ecstatic when his levels were blown off the radar by the blast. Needless to say the big "boom" factor was well and truly captured!

Day three saw the film crew touch base with Trainee Truck Driver, Mani Holleis (also being followed by the crew outside of work) as she started her first day on the job with Trainer Kathie Wright. Despite initially being a little camera shy, Kathie proved to be a natural on film and did a great job of

showing Mani through the ropes and taking her through a prestart check on the truck. Mani on the other hand was a natural and her excitement to get into a truck for the first time was contagious.

Day four saw Steve Chambers take to the wet weather training ground and the highlight of this day for me was the opportunity to take a ride in a 793C with Graeme Stone down the wet weather training ramp. What a ride! Someone once told me that driving a haul truck "is like sitting in a recliner in your living room and driving your house" and I'd have to agree!

The final day of shooting arrived quickly for the crew (though it seemed like a lot longer for their escorts) and took in Mani's first drive in the truck which was just as exciting for her as it was for us! The team also took the opportunity to take in a VIP tour of the Pit with Richard Fulker before returning to Block 45 to finish up.

The expedition was not without its fair share of adventure. Two things that spring to mind are getting a flat tyre on the LV on the Trafalgar 260 RL on the first day of shooting and subsequently spending and hour waiting to be rescued, and four wheel driving through the mud at one of the internal lookouts. As I was ably led by gymkhana coordinator, Tony Krispyn, thank fully I didn't bogged as I am sure that the crew wouldn't have appreciated trying to get me out of shin deep sludge!

After the crew went away to digest the footage they had taken, it became apparent that there was more that they needed to see, so early March saw them return to site to capture additional images, take a tour through the mill, spend some time with the blast crew and conduct an interview with KCGM General Manager, Russell Cole.

So then, it was all over and the crew departed back to their various parts of the globe, a very happy bunch. We may even go as far as saying that they were "ecstatic" with the overall experience of filming at KCGM.

Upon leaving town, the crew took the opportunity to make a quick stop in at the Super Pit Shop to say farewell and extended a SUPER thank you to everyone that assisted during the course of their eight days of filming on site.

On behalf of the Community Relations Department, I would like to extend a big thankyou to everyone that participated in the exercise, in particular, Tony Krispyn, Matt Reynolds, Geoff Mazzucchelli, Kel Parker, Steve Chambers, Richard Fullker, Mani Holleis, Kathie Wright and Russell Cole who all gave up a considerable amount of their time and expertise to assist with the exercise.

I would also like to especially thank Tony who gave me half of his ham and pickle sandwich when I forgot my lunch on the last day of shooting. Thanks Tony, its nice to know you had my back!

Stay tuned for the documentary which will be airing after June on the Discovery Channel.

Story by Holly Phillips



6 core values



Continuing with the Management Team's personal interpretation of the KCGM Core Values, in this edition of *The Dirt*, Danielle van Kampen, Community Relations Manager explains what "Act With a Sense of Urgency" means to her...

IT'S URGENT!

Isn't it ironic that a value of this urgent nature has only just come up for the topic of discussion in the *Dirt*! But seriously, I am pleased to be able to discuss what "Act With a Sense of Urgency" means to me, as it is a value that I hold in high regard - and I must admit, really look for in others behaviour.

Acting with a sense of urgency is NOT about running around like a headless chook creating useless exercises and misdirected activity in order to look 'busy'. Acting With a Sense of Urgency is in fact the total opposite - it is clearly planning your activities to prioritise what is most important not only for YOU but for OTHERS (yes being a team player does come into this!) in order to achieve the strategic goals of KCGM as an organisation.

What does it look like?

- Running efficient meetings that have a clear agenda and outcomes that respect the fact people have given of their (paid) time to contribute to a meaningful discussion or problem solving exercise.
- When agreeing to actions - giving a realistic indication of when you can achieve the tasks and stick to it, particularly when other 'team players' are relying on you to 'deliver results'
- If you see a situation that requires urgent attention, report it ASAP or take some initiative to rectify the situation if it is within your area of expertise. There have been many good examples of this at KCGM involving safety, environment and community relations incidents that could have escalated but instead have been solved by quick reporting.
- Hopping to it! Acting with a sense of urgency is also a state of readiness and willingness to dive in and get the job done with enthusiasm (note this is not headless chook stuff - it is a positive state of mind)!

- 1 **Lead in safety, the environment and social responsibility**
- 2 **Behave like an owner**
- 3 **Act with a sense of urgency**
- 4 **Be a team player**
- 5 **Continually improve**
- 6 **Deliver results**

Here I can't help but hold up my own fabulous Community Relations Team who are superb examples of 'acting with a sense of urgency' (not that I am biased at all)!

From Kim, who organises a raft of tours, the whole tourist shop experience and a hefty load of admin work, to Louise who is an outstanding contributor to CI and other major successful projects across site (including the recently completed website), to the newest team member Holly who has stepped up and into the team leader role on a number of occasions with star results - they are all extremely busy, and they are professionals who are great examples of 'Acting With a Sense of Urgency' and delivering results in order to achieve KCGM's goals. It is a joy to work with a team with such a can-do positive attitude, and I am sure many of you across site would have experienced this.

Of course I should not be so one eyed - and I'm not - KCGM has some wonderful people with true passion for the values and goals of this organisation. But if you need a nudge to sharpen up your urgency meter, perhaps take some time to reflect on how you can adjust your urgency level to make yourself an even better team player (hey - Continually Improve!) to make KCGM a better place to work!

MEET OUR NEW MINING MANAGER

Dale Oram

Employee Profile

By now, many of you would have had the opportunity to meet Dale personally, but we thought we'd take this opportunity to tell you a little bit more about the man himself.

Dale started with KCGM back in February, replacing Kapila Karunaratna as Mining Manager for the Open Pits.

Dale has spent the past 16 years in and around Kalgoorlie-Boulder working at a number of small to medium sized operations and his most recent appointment was as the General Manager of Dioro's South Kalgoorlie Operations, located 35kms south east of Kalgoorlie.

Dale's management experience ranges from Senior Technical to General Manager level, and he has worked in a range of resource commodities including gold, iron ore, bauxite, lateritic nickel, and mineral sands.

Starting out at Monash University in Melbourne, Dale studied

Earth Sciences, which (as Dale explains it) is the equivalent of what you would call a Geology degree. After pursuing a number of Geology orientated roles, Dale's career eventually brought him here to the Goldfields, where he has lived with his wife, Sue, and their three boys for the best part of 20 years.

He is no stranger to KCGM having formed many solid working relationships with the staff and management here during his time in the Goldfields and what better way to celebrate his 30th year in the mining industry than by getting involved with Australia's largest open cut gold mine.

Dale brings with him an enthusiasm for mining and he is passionate about safety. So if you have not yet had the opportunity to say hi, please introduce yourself as he is keen to meet all of the faces here at KCGM.



CRG Update

KCGM's Community Reference Group (CRG) comprises of members of the local community and a local community chairperson. The group was established to provide a forum for the company to communicate with members of the community about operational issues and to seek honest feedback.

The group meets on a monthly basis to discuss present operations, future developments and to assist KCGM with its planning needs so that the community's concerns and needs are taken into account early in the process.

The CRG Committee is made up of the following representatives:

Anne Petz – Chairperson

Natalie Dowd

Morrie Goodz

Kevin Smallhorn

Deborah Botica

Guy Brownlee

Kathleen Stanick-Bentley

Murray Joyce

Max Bentley

Jeff Jones

Tony Stephenson

Russell Cole – KCGM

Danielle van Kampen – KCGM

Graeme Smith - KCGM

We will endeavour to bring you a profile of each of the CRG Committee members in future editions of the DIRT, but for now, here is an update on some of our newest members:

Natalie Dowd – CRG Member

Natalie has previously worked in the mining industry in both a commercial and production capacity. She is a local business and home owner who has a vested interest in the future success of Kalgoorlie-Boulder community.

Natalie is passionate about the local community, having lived in and around the Goldfields for the best part of 10 years. She is an active member of the Kalgoorlie-Boulder Chamber of Commerce & Industry, the Friends of the Goldfields Arts Centre Committee and the Jesters WA Franchise Committee.

Natalie considers herself to be an approachable individual that has the ability to voice concerns and opinions on behalf of the community.

CONTACT NUMBER: (08) 9091 2551 MOBILE: 0417 186 847



Tony Stephenson – CRG Member

Tony has lived in Kalgoorlie-Boulder for the past 10 years. He spends a considerable amount of time working on community projects in and around the Goldfields and has had extensive involvement with a number of groups including the Kalgoorlie Lion's Club. Tony is enthusiastic for all things Goldfields.

CONTACT NUMBER: (08) 9021 3959 MOBILE: 0407 775 741



Jeff Jones – CRG Member

Jeff was born in Victoria, but came to Western Australia some 40 years ago.

Jeff worked in Kalgoorlie-Boulder for a number of years as a Real Estate agent and facilitated some of the crucial early transactions to set up the Super Pit.

Jeff is now retired but remains passionate about the Goldfields and he is a strong advocate for the Boulder business community. Jeff is also responsible for the geraniums that have been placed along Burt Street and they have defiantly brightened the street.

Jeff readily donates his time to various projects happening around the City. He is the Vice President of the Boulder Promotions and Development Association and a solid contributor to the Community Reference Group. Previous committees that Jeff has been involved with include:

- Goldfields Tourist Association
- Kalgoorlie-Boulder Visitor Centre
- Life Member of the Prospectors and Miners Hall of Fame

CONTACT NUMBER: (08) 9021 5633 MOBILE: 0438 215 632



Continuously Improving with CI Awards

Please change this paragraph to read - The CI Awards are conducted annually to showcase the outstanding improvements that have been made to Barrick Operations throughout the course of the year.

Barrick believe "it is critical that we continue to recognise employees for their ideas, formally share and showcase these great improvements, and celebrate results".

KCGM continues to raise the bar with the awards and in 2008 submitted a record 13 nominations. All of the nominations were evaluated by the Senior Management team in three separate categories.

- **Employee Involvement and Participation** - for improvements achieved through teamwork and cross functional collaboration.
- **Idea Generation / Innovation** - for improvements achieved through innovative "out of the box" thinking
- **Achievement of Significant Results** (tangible or intangible) - for improvements achieving outstanding results in the areas of environment, health and safety, costs and/or production.

The Nominations:

Category 1 – Employee Involvement and Participation

- Geology Recruitment and Retention
- Early Payments Discounts
- Go Team Go
- Site Communication Publications

Category 2 - Idea Generation/Innovation

- Manager's Activity Tracker
- Winze Probing
- Blastability Model Development and Implementation
- Drill and Blast KPI reporting System
- Fimiston Open Pit Blast Management Strategy

Category 3 - Achievement of Significant Results

- Geology Recruitment and Retention
- Contractor Management
- Telstra - You can do better than that
- On site Composite Sample Preparation

After considering each of the nominations at length, the Management team eventually decided upon their winners:



Fimiston Open Pit Blast Management Strategy

Opportunity

Blasting at KCGM's Fimiston Open Pit operation has the potential to impact on the amenity of residential areas in Kalgoorlie-Boulder.

Objectives

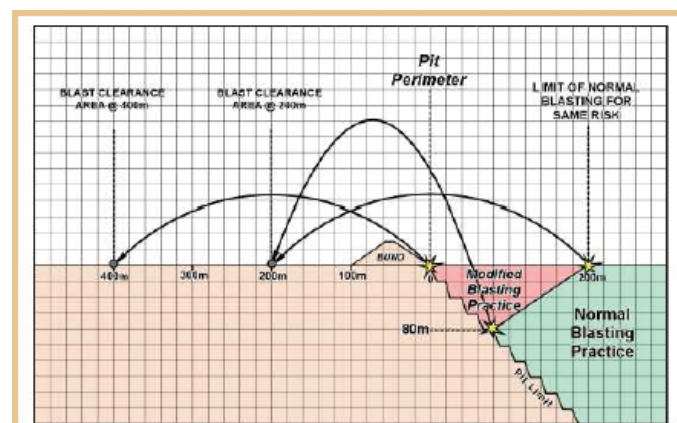
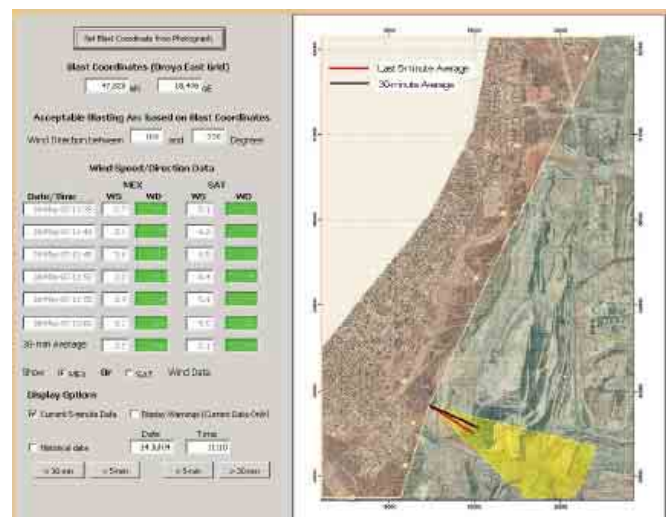
Reduce the environmental impact of blasting on residential areas.

Solutions

- Implement and maintain the Fimiston Open Pit Blast Management Strategy through planning and design, quality assurance and monitoring & review
- Install second tier blast monitoring to compliment existing network

Results

Environmental impacts of dust, vibration, fly rock and overpressure are managed in accordance with the strategy.



Geology Recruitment and Retention

Opportunity

Annual 12 monthly turnover in geology reached 53% by January 2008, resulting in massive recruiting costs & loss of experience which impacted on the profitability of the business.

Objectives

- Reduce Geology Turnover to <25% in 1 year
- Investigate ways to reduce recruitment costs
- Reduce vacant positions to <10%

Solutions

Reduced turnover has been addressed by various methods, including the implementation of a Management Operating System (MOS), cultural change, placing a focus on development and succession planning, departmental restructuring and improved relations with the JV partners which has resulted in secondments and joint training opportunities.

Recruitment costs have been cut by approaching universities directly for graduates rather than using recruitment agencies and using innovative direct advertising methods.

Reduction of vacant positions was achieved by formalising the interview process, revamping the site visit process, with senior staff making more time to interact with the candidates, improved selling of the benefits of the JV relationship and word of mouth filtering into industry about the 'cultural change' at KCGM geology.

Results

- 12 month rolling turnover average down from 53% in January 2008 to 23% in September 2008
- > \$100,000 saved in direct recruitment costs by directly approaching universities for graduates
- All Grade Control & Exploration Geology vacancies filled as at October 2008

Financials

If turnover was still 53%, in the current team, this would equate to 11 geologists leaving. So far YTD (at the time of the nomination), 3 geologists have resigned. To replace a geologist, it costs at least \$40,000 on average therefore the saving is 8 geology recruits, or \$320,000.

The loss of experience from within the team is difficult to quantify, but without a doubt it creates millions of dollars of impact lost opportunity, by increasing dilution & ore loss.



The Drill & Blast team receive their Award

Each of the winning nominations were recognised at a BBQ held on the 23rd December 2008 with KCGM's General Manager, Russell Cole rewarding each of the winning teams with a plaque and a letter of recognition.

Although there can only be one winner for each category, it goes without saying that the quality of each of this years nominees was "gold class" and everyone should be proud of the contributions that they have made towards continually improving.

As a site it is critical for us to build on our competitive edge and showcasing these innovative ideas is one way of empowering us to do just that!

For more information on the Awards, get in contact with Jess Kinnersly on 9022 1814 or email jkinnerly@kalgold.com.au.



Chief Geologist, Ian Butler, receives the Award on behalf of the Geology team.



One Team, Best Foot Forward



Cultural Change - No Finger Pointing!



Food's Up!

Employees Donate Generously

As the Black Saturday bushfires were still raging throughout Victoria, the Australian public was already rallying to the financial aid of those in need.

The damage the fires caused to property, bushland and wildlife is simply immeasurable and though the official death toll stands at 208, many are still missing, feared perished forever. The grim death toll amounts to at least three times the number of lives lost in both the Ash Wednesday fires of 1983 and the Black Friday fires of 1939 making these fires the worst ever recorded in Australia's history.

While the fires are no longer considered a threat, police and other agencies are still working together in fire affected areas to ensure that residents are able to return safely to their communities and take the important steps towards recovery.

To assist with the recovery efforts, the 2009 Victorian Bushfire Fund was launched by the Australian Red Cross in partnership with the Federal Government to provide financial aid to those individuals and communities so deeply affected by the devastating fires.

To date, the Fund has surpassed \$100 million dollars and millions more has been pledged through telethons and other fundraising events occurring in Australia, the UK, East Timor, Papua New Guinea, Indonesia and beyond. The most recent fundraising events being, the Sound Relief concerts held in Melbourne and Sydney, where more than 200,000 people were in attendance.

But it has not only been people from the Eastern States contributing to the Appeal. People from all over the country, and further afield, have rallied behind the cause. West Australians in particular have been doing their bit with local Goldfields businesses, individuals and community organisations pitching in to assist with donations of money, clothing, linen, toys and non perishable items.



Chilling images from the heart of the firestorm

The collection team hard at work





Behave yourselves boys!



Food for a Cause



A job well done!

KCGM is no exception to this, with our very own employees and contractors digging deep to help those in need.

As a site, KCGM raised over \$8500 when a wonderful bunch of volunteers converged at the Black Street security gates for a coin collection campaign on Thursday 12th and Friday 13th February 2009.

Community Relations Officer, Louise Crogan said *“Arriving to the final total, with both money bags and wads of cash counted, was an amazing feeling. We had all contributed as a team and it really shows that every little bit counts”*.

This was a fantastic result and what a great reflection of both our employees and contractors walking the talk on KCGM’s Core Values!

Our JV owners were also quick to rise to the challenge, with Barrick and Newmont making their own significant contributions.

Upon hearing about the fund, Newmont made an immediate donation of \$100,000 and then in light of the fantastic amount that the KCGM site raised, pledged to match all of our donations by \$10 for every dollar raised. This promptly brought their contribution to a total of \$193,500.

Our good friends at Barrick also eagerly embraced the task by donating the food for the Victorian bushfire Appeal Community Cocktail fundraiser held at the Boulder Town Hall on the 21st February, in addition to contributing over \$100,000 to the Appeal.

Gary Halverson, Barrick’s Australia Pacific Regional President said the donation was made to *“complement the compassionate efforts of our employees around the region, who have responded by organising fundraising drives and collections”* and this sentiment has been expressed by many in the mining fraternity.

We can all be proud that our efforts have assisted in the collaborative donation of more than \$300,000 to the Appeal and if ever there was an example of “being a team player”, then this is it.

But this is not the only contribution that we have made to the Appeal. There has also been a number of employee groups across site who have been making a significant contribution in their own right.

The below excerpt from Issue 75 of Digging Dirt, KCGM’s on site weekly newsletter, is just one example of how our fellow work mates have been assisting the Appeal:

“On Saturday night, Paul Braybrooke received a request from Bunnings Kalgoorlie to have the KCGM ER Fire Tender on display for a couple of hours, for a fundraiser BBQ being held the following morning.

After gaining KCGM’s approval to have the tender offsite for a couple of hours, Paul advised Bunnings that they could borrow

the tender and also offered the assistance of members of the Emergency Response Team to help out with the fundraiser. It goes without saying that Bunnings jumped at the opportunity!

So the call for volunteers went out and bright and early on Sunday morning, several members of the ER team arrived at Bunnings to assist with the BBQ. The team, which included Paul Braybrooke, Michael Tapa, Vic Simpson, Andrew Stay, Dave Middleton and Kerry Benstead (and family), rose to the challenge by polishing the fire tender, cooking the BBQ, serving people and rattling tins between 7.30am and 4.00pm.

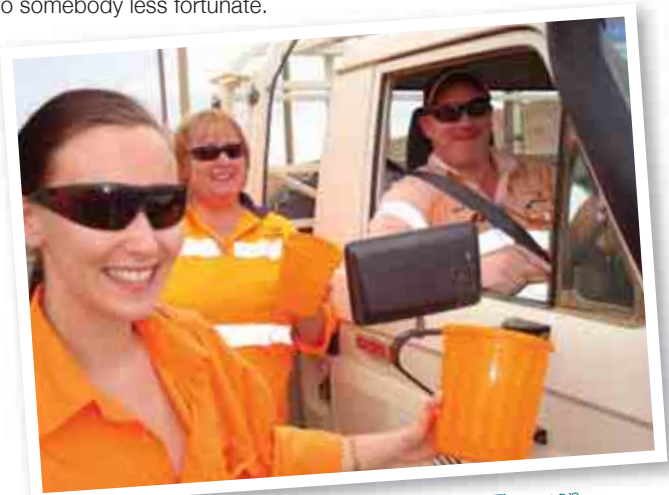
This fantastic group of volunteers did a great job at short notice and at the end of the day, raised a total of \$3350.00 for the appeal!

Well done to everyone that participated in the fundraiser and a big thank you must go to everyone who so readily volunteered their time to assist. We know that Bunnings certainly appreciated your help but also those in Victoria and beyond who have been so deeply affected by this terrible tragedy!”

So there have been many examples of us all contributing in some way shape or form whether it be a contribution of money, or perhaps that new set of sheets that you just bought or even something as simple as a contribution of your time and energy like those featured in the excerpt above. We know that it has all been appreciated!

**The Encarta Dictionary refers to a hero as being:-
“Someone who commits an act of remarkable bravery or who has shown admirable quality such as great courage or strength of character”**

Whilst incredible tales of survival, companionship and heroism have emerged from those directly impacted by the fires, I think that we can all consider ourselves a hero for having made an important contribution to somebody less fortunate.



Darren Cooke goes for Gold with Fiona Thomson and Leasha Denney

Scouts Celebrate 100 years



The aim of scouting is to encourage the physical, intellectual, social, emotional and spiritual development of young people and since its formation in 1909, the 1st Boulder Scout Group has become a tradition amongst many Goldfields youngsters.

Scouting is a great way for kids to interact, make friends and learn essential life skills along the way and over the past 100 years several generations of Goldfields have been members of this dynamic organisation.

So when the decision was made for the scouts to hold their 100th birthday celebrations a fun family day was on the cards and what better place to host a birthday party than at KCGM's public tourist lookout.

The scout group had been planning the celebrations for well over six months with each of the groups' 3 sections - Joeys (kids between the ages of 6 and 7 ½ years old), Cubs (kids between the ages of 7 ½ and 10 ½ years old) and Scouts (kids between the ages of 10 ½ and 14 ½ years old), doing their bit to assist with the preparations.

So the birthday party was set for Sunday 1st March 2009 and KCGM, along with several other Goldfields businesses, were invited to be a sponsor of the day.

Chief Organiser and Scouts Group Leader, Peter Canny was on hand to coordinate the activities on the day and supplied us with the below snap shot:

The Super Pit Lookout was once again utilised for a great community event with it being the first venue of choice for the Scouts to have their 100 year birthday party.

The groups 3 sections Joeys, Cubs and Scouts had been planning for 6 months and held a family fun day which was sponsored by KCGM and a number of other business from around town.

The Scout group camped the night up at the lookout and despite the team getting a little

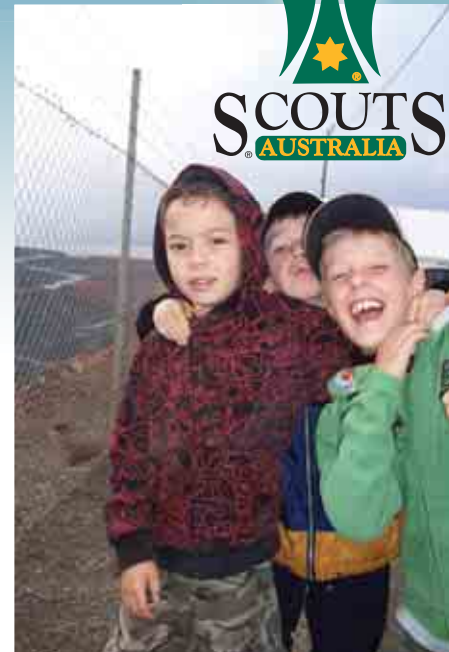
bit damp due the unseasonal weather, the rain cleared in the morning to present the scouts with a cool day to run all the planned activities.

There was something for just about everyone to do at the event which was open to the public and we were delighted to see that there were hundreds of people that came along to share in the fun.

Some of the highlights:

- The older scouts took great delight in being able to bash an old car with sledge hammers and it looked a little like a pancake at the end of the day
- KCGM's pyromaniac brothers (Moose and Vic Simpson) held fire extinguisher training for the scouts and the attending public and there was a line 3 to 4 deep all day for this event
- Sock wrestling was held in the big yellow shovel bucket and the gold panning activity was a hit with Finders Keepers Owner Matt Cook teaching the kids how to pan in style
- Treasure hunts, pet gold nugget making, balloons and marshmallow cooking activities were also the flavour of the day and they were greatly enjoyed by those that participated

No one went hungry as there was plenty to eat and drink with sausage sizzles and other culinary delights on hand to keep the masses refreshed and the tours going on site at the Super Pit once again proved to be a feast for the eyes, with most of the buses packed full of people. This included the visiting Esperance Scouts who found the tour very interesting.



The list could go on and but soon it came time for the official ceremony and raising the Australian Flag and to finish the formal side of the day off, a giant birthday cake supplied by the Star and Garter was cut by the most senior scout in the Boulder Group, Josie Boland.

The end of the day arrived just as quickly as it started and with the help of the scouts, leaders, family members and KCGM Volunteers who packed the activities away and in under an hour, the lookout was back to normal.

All in all the day was a fantastic event, one which the Scouts will remember for years to come.

KCGM was delighted to share in the celebrations for this wonderful community organisation and we look forward to another hundred years of scouting in the Goldfields.

To find out more about scouting, contact Peter Canny on 9022 1468 or visit www.wa.scouts.org.au.



SCOPE Funding for Rock Festival



In 2008 the first ever Rock Festival was held at the Mining Hall of Fame as an opportunity for school kids across the Goldfields to celebrate science week in the context of the mining industry.

National Science Week continues to grow and build upon its successes. In 2008 alone the week featured an estimated 800 events involving more than 1 million participants nation wide.

The inaugural Rock Festival incorporated more than 550 children representing 15 different schools across the Goldfields. The

schools participated in the event which focused on providing kids with hands on activities relating to the areas of creative conservation, process control, metallurgy (thickening and knelson display), gas testing and plate tectonics. The kids were engaged in small groups led by a number of industry volunteers and required to participate in a range of lessons and worksheets. This would not have been possible if not for the 30 KCGM volunteers who ran these activities.

What wasn't expected was the profound impact the activities had on the kids and their willingness and enthusiasm to participate in the various science related tasks.

The Festival was the brainchild of the Goldfields Education Mining Industry Alliance (GEMIA) which was formed last year by a group of representatives to promote the mining industry, science and career pathways in the Goldfields region and beyond.

The alliance comprises representatives from the Mining Hall of Fame, Goldfields Esperance Development Commission, WACCI, Curtin, John Paul College, Eastern Goldfields College, KCGM & St Ives.

The Rock Festival is just one of the outstanding projects that the alliance has been coordinating, but after the success of the inaugural event the team soon went about ensuring that the necessary mechanisms were put in place to ensure the long term viability of the project.

As such, GEMIA recently submitted an application for a grant under the National Science Week scheme funded by the Science Connections Program (SCOPE).

SCOPE funding is made available to organisations that enhance participation in this nation wide celebration of science and through a merit-based selection process, this year, the applications of more than 170 organisations were considered.

The annual funding of \$500,000 was applied to 40 different projects this year and last month GEMIA received notification from Senator Kim Carr, Minister for Industry, Innovation, Science and Research that they were one of the approved projects with a contribution of \$17,000 being made available to the Festival.

This was the highest amount granted to any science week project in Western Australia. In addition, a further \$24,000 was received from the Goldfields-Esperance Development Commission to help fund the event.

This is a fantastic result and will mean that the Festival will continue to "Rock the Socks" off everyone.

If anyone is interested in helping to organise the 2009 Rock Festival, please contact Darren Cooke (dcooke@kalgold.com.au) on ex 1851.



Remembering Karen Mitchell



KAREN ROSALIND MITCHELL 9/04/1954 – 7/01/2009

KCGM was devastated at the loss of a colleague in Karen Mitchell when she was fatally injured in a workplace accident on the 7th January 2009.

Karen was a respected member of the KCGM family and she was a happy, cooperative and easy going person who loved to be a part of a team environment. Her loss has been deeply felt not only by KCGM, but throughout the Goldfields mining fraternity as well.

In the short time she was with us at KCGM, Karen touched the lives of many and her enthusiastic approach to her work was a credit to her.

Karen and her husband David arrived in Kalgoorlie in early 2008 after their dream of adventure took them on a working holiday around Australia. Karen joined the KCGM team in September 2008 as a Trainee Truck Driver and was transferred to permanent employment in late December. Shortly before that, the couples' dream of working together was fulfilled when David joined the KCGM team earlier that month.

Following her sad passing, Karen's friends and colleagues in Melbourne prepared an editorial feature which was published in the Age Newspaper in February 2008. Below is an excerpt from the article.

Scientist with a sense of fun took to the road to live her own odyssey

KAREN Mitchell was appointed scientist-in-charge at Dandenong Hospital in 1987, and then quality systems manager for Southern Cross Pathology in 2000 after Dandenong Pathology amalgamated with the pathology department at Monash Medical Centre in 1996.

Driven by a spirit of adventure, she and her husband David set off in a renovated caravan in January 2005 on an extended working holiday around Australia. Along the way they took seasonal jobs that included picking pears in Shepparton, boning meat at Dubbo meat works, driving cane trucks in Queensland, cleaning at an Airlie Beach caravan park and working as a fireman on a locomotive hauling sugarcane.

This seasonal work was far removed from her specialist scientific work, yet it was a lifestyle she loved. It gave her the opportunity to have as many holidays as she liked, she said.

Karen was adopted by Hans and Shirley Radok at an early age and she grew up a happy, inquisitive child in Mitcham. She

was passionate about horses, and when she was aged six, her parents bought her a Shetland pony called Cobber; later she owned a horse she named Rajah.

After secondary education at Tintern Girls School in East Ringwood where she was academically bright and good at several sports, she was accepted into the medical science course at RMIT.

Mitchell studied part-time while working in the genetics department at Melbourne University and in the muscle pathology unit at the Royal Children's Hospital. She majored in histology (study of tissues) and in 1980 accepted a position at Dandenong Hospital, where she quickly blended into the pathology "family" and became a keen member of the histology department.

A passionate and meticulous histologist, she progressed to quality control and overseeing other histology laboratories, and presented papers at several industry conferences. No job was beyond her and she had no hesitation in helping with what she called "budgie" jobs - those

that even a dead budgerigar would find boring.

And staff appreciated her sense of humour. On one occasion, after stressing to staff the importance of correctly labelling "everything" in a laboratory, she arrived at work the next day to find that the floor, taps, doors, telephone and indeed "everything" had been labelled. She laughed longest.

Karen met her future husband, David, who did a variety of jobs, in 2001 and they married in April 2003. Together they travelled on their Australian odyssey for just over three years before returning to Victoria to spend Christmas 2007 with family and friends.

In March last year they headed for Kalgoorlie, where she initially found work as a cleaner in the mines. In September she obtained a job as a dump truck driver at the "Super Pit" open cut mine.

She is survived by her husband David, brother Kim and stepmother Dagmar.

Holiday Hot Spots



Before arriving in Australia to work, Geologist, Coralie Perrochain experienced a range of adventures in different destinations around the globe. Her favourite spot is French Guiana where she spent a considerable amount of time in Amazonia and she took this opportunity to tell us a little bit about her favourite spot.

NAME OF HOLIDAY HOT SPOT

"Dances with Monkeys" or "The Call of the Jungle"

LOCATION

French Guiana, Amazonia - South America

APPROXIMATE DISTANCE FROM KALGOORLIE

17074 km / 10 609 miles

HOW TO GET THERE

Travel by plane to Paris then onto Cayenne and rent a car from there. That's where the adventure begins!

SUITS WHAT KIND OF PEOPLE

Conditions can be difficult, with the temperature averaging 30 degrees (min) with 100% humidity, so the climate would suit adults who are a bit adventurous.

ATTRACTIONS

French Guiana has many attractions related to the rain forest. From the discovery of Amazonian flora and fauna to the observation of prehistoric turtles on the beach during night time. You can also take the opportunity to hike in the middle of the rain forest and enjoy waterfalls whilst swimming in the rivers (away from the piranhas)! An exciting place to visit is the Aérospatiale Centre of Ariane at Kourou, where all the European satellites are sent. Another big historical attraction is the old jail "bagne", located in the heavenly islands of

"iles du salut" where the worst French criminals were deported (Papillon) - far be it a heavenly experience for them!

ACCOMMODATION TYPE AND APPROXIMATE COST

A wide range of accommodation is available depending of the quality of the stay that you are after. Though, in order to have a good night's rest after a big day hiking in the forest, consider any accommodation ranging between \$100 to \$150, (50 - 77 euros) per night.

WHAT MAKES THIS PLACE SUCH A GREAT HOLIDAY HOT SPOT?

Amazonia is the perfect place to go in order to realise that we are nothing compared to the immensity and the beauty of nature and wildlife.

It is a great spot to see wild animals such as monkeys, prehistoric turtles, armadillos, amazing butterflies and insects and the flora of giant trees and exotic flowers is fantastic. There is also a great historical jail overtaken by wildlife.

The local food is fantastic with the possibility to taste anaconda, wild pigs and iguana straight from the forest and it is all very good!

The only problem may be the language, but if you don't speak French, don't worry - Amazonia covers 8 other countries in South America, so there will always be someone that speaks your lingo. It's just up to you to make the choice of where exactly to go... now that's the hard part!



Farewells

Farewell Chris Reardon

A hefty crowd gathered at the members bar at the Kalgoorlie Boulder Racing Club on the 30th January to farewell KCGM stalwart, Chris Reardon. Whilst he has now moved on to colder pastures in Wales, Chris was a valued member of the KCGM family having been with the company for 11 years.

From Geologist to Mining Engineer and Acting Mine Manager - Chris's KCGM time was eventful and certainly covered many roles, all executed with charm and a "can do attitude".

Chris was always enthusiastic to assist with the education of others, not only in operational mining roles but also members of the public and the local community. A keen supporter of the important relationship existing between mining and the community, he always made himself readily available to participate in "extra curricular" activities such as tours, briefings and presentations and of course who could forget his unwavering support of the annual St Barbara's Day Parade

It is safe to say that Community Relations will be one of the departments that will miss him the most! His dedication to all things KCGM and doing the hard yards in showing it off won him the well-deserved inaugural "Volunteer of the Year" in 2005.

While Chris' departure has been felt by many across site, we are sure that he will be no stranger to KCGM having formed many solid working relationships and friendships here in the Goldfields.

Good luck Chris – we'll miss you!



Farewell Kapila Karunaratna and Renuka Bandaranayake

Kapila Karunaratna finished up with KCGM in December 2008 after a long association with the company.

Kapila made a significant contribution to KCGM during his time here, most recently as Mining Manager, and before that with the Mine Planning & Technical Services team, and the former KCGM Strategic Planning Department. Kapila has taken on a role as the General Manager for Mitsubishi Development in Perth and we wish him well in his new appointment.

Sadly Kapila's departure also meant the departure of another familiar face to KCGM, in Renuka Bandaranayake. Renuka has joined Newmont's Project Controls team in Perth and her continued service and loyalty to KCGM, our JVs and the wider employee base was a credit to her. We are sure that she'll be no stranger to KCGM as she has already returned to site on a couple of occasions with her new role.





Please join us to celebrate

KCGM's 20th Birthday

Sunday 29th March

4pm - 7pm

@ the Super Pit Lookout

Free sausage sizzle & cool drinks, food stalls and giveaways

Free bus between St Barbara's Square and lookout from 4pm

Birthday fireworks at 6:30pm!



THE DIRT

Don't just
read it...
Be in
the next
issue!

**June
2009**

Call Holly on 9093 3488 or email
hphillips@kalgold.com.au to get a
story done in your area.

KCGM is a joint venture between Barrick and Newmont Australia

