



**KCGM Media Release**  
**11 March 2008**

## **KCGM trials new partnership**

KCGM has recently formed a trial partnership with QFS Australia, to assist with pre-commencement selection and pre-employment training of haul truck operators at the Super Pit.

By utilising the services of QFS Australia it ensures that KCGM has a constant supply of work ready haul truck operators. "QFS Australia is a RTO (Registered Training Organisation). As a RTO, QFS issues formal qualifications recognised throughout Australia, this is something KCGM previously was unable to offer," said Russell Cole, KCGM General Manager. On the job, hands on training is still provided by KCGM, once candidates successfully gain employment with the company.

Trainees are encouraged to stay a minimum of 12 months in Kalgoorlie and with the company. As a performance bonus KCGM will recognise the graduate's commitment to KCGM by reimbursing 50% of the pre-employment course cost after the candidate has completed 12 months on site and the remaining 50% after two years service. As a residential site KCGM requires that trainees reside in Kalgoorlie, to be eligible to work at the Super Pit.

In 2007, 145 new trainees were recruited by KCGM, of those 61 trainees ceased employment with the company in 12 months or less. "We are hoping that the new arrangement with QFS Australia will result in work ready haul truck operators, who are a more appropriate fit to working in the mining industry, to live in Kalgoorlie and more specifically working at KCGM," Mr Cole said.

Initial dealings between KCGM and QFS Australia began in September 2007, with the first intake of trainees commencing on site at the beginning of March.

*For further information please call KCGM Community Relations Officer  
Jess Ciantar 0439 910 207.*

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