



Environment, Health & Safety Policies

KCGM Statement of Commitment

KCGM is committed to a process of continual improvement to fully meet and uphold the policies and standards of the two Joint Venture Owners, Barrick Gold of Australia Limited and Newmont Australia Limited, with regard to management of workplace safety, health and environmental management. KCGM is also fully supportive of the Joint Venture owner commitments to the principles of practices of the Gold Institute and the Australian Mining Industry Code for Environmental Management.

The requirements and expectations of the two Joint Venture Owner policies and standards will prevail in the management of KCGM operations. The documents of the two Owners are formatted differently and offer various explanatory notes or cross references to other Standards and Guidelines. The Inside KCGM intranet provides access to the policies and standards of Newmont, Barrick and KCGM.

An important process of management of systems and operational performance is that of Audit. Regular auditing is carried out by the Joint Venture Owners for Safety, Health and Environment, including both internal and external Auditors to verify the auditing process and outcomes. In addition, KCGM and the Owners will commission subject specific-Audits to support this program as required.




Russell Cole
General Manager
November 2010



ENVIRONMENTAL POLICY

Barrick Gold Corporation believes that wise environmental stewardship is based on careful work planning, diligent implementation, thoughtful assessment of performance and a desire to improve over time.

Successful implementation of our plans results in some disturbance to our natural environment. However, Barrick believes that we can contribute to the sustainable development of our host communities. We are committed to meeting the needs of current members of that community without jeopardising the ability of future generations to meet their needs.

Therefore, it is Barrick Gold Corporation policy to:

Regularly communicate this policy to those who work at Barrick, their families, and the communities in which we operate.	Apply proven management practices to prevent pollution or other environmental impacts, when practical, or to mitigate our impacts.
Establish, document and maintain an environment management system and clearly defined environmental requirements.	Set and review environmental objectives and targets aimed at continual improvement.
Educate our employees, their families, and our neighbouring communities about our systems and practices.	Conduct periodic reviews of our operations to monitor environmental performance and to guide its environmental management program
Insist that those who provide services or products adhere to our environmental policy and practices.	Comply with relevant environmental laws and regulations and with other relevant environmental obligations
Ensure that our leadership and employees understand, support and maintain our environmental management system.	Work with governmental and civic leaders, environmental groups, and other concerned parties to develop a mutual understanding of environmental issues
Provide our Managers and Supervisors the authority and resources to implement our environmental management system and associated environmental standards and practices.	

ENVIRONMENT POLICY

The vision of Newmont Mining Corporation (NMC) is to be *the most valued and respected mining company through industry leading performance*. In pursuit of this vision, one of NMC's core values is to *demonstrate leadership in safety, stewardship of the environment and social responsibility*. This regional policy is aligned with the NMC's corporate Environment Policy.

NMC believes that responsible environmental management and leading environmental performance is integral to an effective and successful company. This will be achieved through leadership and the use of reliable formal management systems that support effective decision making, manage company risks and promote continuous improvement.

To enable environmental objectives to be achieved, each Newmont Asia Pacific (APAC) operation and facility commits to:

- **Comply** with all applicable legal requirements and other commitments to which we subscribe, as a minimum standard.
- **Implement** and maintain APAC's Integrated Management System (IMS) and Discipline Specific Standards to mitigate risk of continuous improvement, harm to communities and the environment. The IMS provides the framework for setting and reviewing objectives and targets to ensure ;
- **Identify** and assess risks and improvement opportunities and develop and implement continuous improvement plans to manage the significant risks, including consideration of strategies to address.
 - **Water** – minimise depletion and degradation of scarce water resources by maximising water recycling and water efficiency and preventing water pollution;
 - **Energy and Greenhouse** – improve energy efficiency through the identification, assessment and implementation of energy efficiency projects to reduce greenhouse gas emissions and reduce operating costs;
 - **Mine Closure** – ensure that mine closure activities are planned and concurrently implemented during the operational phase and that all relevant stakeholders are consulted throughout this process to ensure an integrated approach to final land-use planning;
 - **Tailings Management** – design, operate and close tailings storage facilities to minimise risks to the environment and stakeholders;
 - **Waste rock** – manage waste rock to ensure potential drainage issues are identified and managed and rehabilitation strategies promote safe and stable structures.
- **Integrate** environmental considerations into all aspects of the company's business decisions and activities in order to minimise environmental impact, prevent pollution, mitigate associated long term financial liability and enhance social benefit;
- **Select** appropriately qualified and competent people, provide training and set standards to enable employees, contractors and suppliers to recognise the potential and actual impact of their activities so they strive to meet the requirements of this Policy;
- **Conduct** regular inspection, audit and assessment programs and embrace recommendations for improvement with prompt decision making and follow up action;
- **Engage** stakeholders on their concerns, aspirations and values regarding the development, operational and closure aspects of mineral projects, recognising that there are links between environmental, economic, social and cultural issues;
- **Communicate** openly about our performance in an accurate, transparent and timely manner.

HEALTH & SAFETY POLICY

WE BELIEVE

Nothing is more important to Barrick than the safety, health and well-being of our workers and their families.

All injuries and occupational illnesses are preventable, and there is no job worth doing in an unsafe way. None!

We are a team treating everyone with respect, building trust, listening to understand safety and health issues while supporting each other to work in a safe and healthy manner and in compliance with all applicable rules and regulations.

We are courageous safety leaders who act with a sense of urgency to eliminate or effectively control safety and health hazards.

WE PROMISE

To continuously identify and implement safe and healthy ways to do the job;

To maintain a high degree of emergency preparedness;

To keep safety and health as a value that drives overall performance;

To hold each other accountable for superior safety and health practices and to provide the leadership and resources needed to achieve our vision;

To encourage each other to be champions of safety and health both on and off the job.


Aaron Regent
President and
Chief Executive Officer

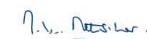

Peter Kinver
Chief Operating Officer

HEALTH, SAFETY LOSS PREVENTION POLICY

The vision of Newmont Mining Corporation (NMC) is to be *the most valued and respected mining company through industry leading performance*. In pursuit of this vision, one of NMC's core values is to *demonstrate leadership in safety, stewardship of the environment and social responsibility*. This regional policy is aligned with the NMC's corporate Health, Safety and Loss Prevention Policy.

Through the Newmont Safety Journey we believe that responsible health and safety management and leading health and safety performance is integral to an effective and successful company. To enable health and safety objectives to be achieved, each Newmont Asia Pacific (APAC) operation and facility commits to:

- **Comply** with relevant statutory requirements and other commitments to which Newmont subscribes, as a minimum standard;
- **Implement** and maintain APAC's Integrated Management System (IMS) and Technical Standards that identifies, assesses and effectively controls health and safety risks to employees, contractors and the broader community;
- **Identify** health and safety hazards, risks and opportunities for improvement to set challenging standards that are consistent with the values and expectations of employees and the broader community;
- **Adhere** to Newmont's Statement of Beliefs and Safety Principles, which includes the demonstration of health and safety leadership in all our people;
- **Integrate** health and safety into all aspects of the company's activities, including exploration, project development, mine operation, mine expansion, acquisitions, divestments and closures;
- **Deliver** on measurable objectives and targets that will drive the continuous improvements necessary to pursue an injury and illness free workplace;
- **Select** appropriately qualified and competent people and provide training and set standards to enable employees, contractors and suppliers to work in a safe and responsible manner and to ensure their activities are managed in accordance with this policy;
- **Foster** recognition of safe behaviour and hold workers accountable for at-risk behaviour;
- **Ensure** the open reporting of all health and safety accidents/incidents with the intention of preventative action to eliminate recurrence;
- **Conduct** regular inspection, audit and assessment programs and embrace recommendations for improvement with prompt follow up actions;
- **Demonstrate** commitment to positive behaviour in pursuit of superior HSLP performance;
- **Consult** employees and stakeholders on aspirations, concerns and values for HSLP during the development, operation and closure of mining operations and facilities;
- **Commit** to be reviewed by internal and external resources to ensure that the HSLP organisational goals and objectives are being achieved;
- **Share** the reporting of its HSLP performance publicly


Tim Netscher
Senior Vice President - Newmont Asia Pacific