



MINUTES OF CRG MEETING:

Thursday 4 September @ 12.00pm at the CME Conference Room, Egan Street, Kalgoorlie

“The Community Reference Group is a link between KCGM and the community to provide information and open two way communication, to ensure all views are heard and to create an atmosphere of trust and harmony

“This will be achieved through consultation on issues of importance to the community in relation to KCGM’s performance and future planned activities so that the community and KCGM achieve as far as possible each others long term needs and expectations.”

1. ATTENDANCE :

CRG Members:

Max Bentley
Anne Petz
Tony Stephenson
Morrie Goodz
Jeff Jones

KCGM Members:

Russell Cole
Danielle van Kampen
Graeme Smith
Holly Phillips
Michelle Holmes

Invited Guests:

Fiona Westcott – DEC
Jim Boucaut – DOCEP

2. APOLOGIES:

Kevin Smallhorn
Guy Brownlee
Tim Champion
Natalie Dowd
Murray Joyce
Deborah Botica
Charles Douglas
Kathleen Bentley

No Show

Danielle introduced Holly Phillips to the CRG.
Graeme Smith Introduced Michelle Holmes to the CRG.

UPDATE FROM RC - First Half of 2008 Workforce Presentation

Total Recordable Injuries – 12MMA

Environmental Performance

One incident reported to DEC - Mt Percy pipeline weld failure 11/02/08

Mt Percy Pipeline Fail 11/2/08

➤ Key points

- ◆ Incident was not reportable under licence (<5000ltr)
- ◆ Decision to report was based upon sensitivity of negotiations surrounding remediation work on Aboriginal Reserve 25474.
- ◆ Some post event media coverage occurred
- ◆ KCGM’s decision to report was commended by DEC
- ◆ Relocation of pipeline along this reserve boundary was completed 11th April 2008

Community & Approvals - Outstanding

Golden Pike Cutback

- Public Environmental Review
 - ◆ Minister has dismissed all appeals against the conditions set for the project by the EPA but has recommended strengthening of existing conditions (e.g. appointment of an Independent Auditor to report to the community through the CRG on KCGM environmental performance).
 - ◆ Final EPA conditions for the project expected to be approved in coming weeks.
 - ◆ State election will delay final approval
- Mining Proposal
 - ◆ Currently being assessed by DOIR –expect approval Oct 08.

Physicals

	Six Months - 2008		2008
	5+7	Actual	5+7
Open Pits			
Material Mined (kt)	39,646	40,039	84,136
Ore Mined (kt)	4,780	4,852	12,996
Mt Charlotte			
Ore Mined (kt)	183	191	377
Processing			
Tonnes Milled (kt)	5,717	5,738	11,408
Head Grade (g/t)	1.73	1.72	1.94
Recovery (%)	85.58	85.49	86.88
Site			
Ounces Recovered	272,724	271,470	616,822
Ounces Shipped	256,287	258,784	621,755

KCGM Blood Donor Challenge

2007/2008 blood drive competition ended 30 June 08

- Red Cross received 63 donations - every blood donation can help to save up to three lives.
- Based on the person that had donated the most in the 07/08 year – Winner Peter Bogensperger.

2008/2009 competition details will be released soon

- Based on every person that donates will be entered into draw that will be drawn end of June 2009.
- More times a person donates more times they are entered into draw.
- Prize is one weeks Annual Leave.
- Open to our contractors if they wish to participate.

KCGM Core Values

- CV Leaders facilitating sessions across site to gain employee understanding of what the Core Values look like / don't look like in their areas.
- Other areas being done over August / September.
- Discussions with major contractors on involvement in plans.
- Plans for each relevant areas to be finalised in Quarter 4 2008 and rolled out to site.

UPDATE FROM DvK:

Sponsorship Requests

1. Goldfields Esperance GP Network - \$8,000.00 – not the full amount - \$1,000.00

2. Indoor Goldfields Beach Volleyball - up to \$1,500 – No, do not support travel
3. Eastern Goldfields Highland Association - yes
4. EGYMCA – yes, \$1,500-00 Junior Sports Fund
5. Hannan's Club Ladies Lunch Committee – shop item – yes, up to \$250
6. AusIMM Kalgoorlie Student Chapter – yes - Formal Dinner Major Sponsor, \$990.00
7. Kalgoorlie/Boulder Community National Aboriginal Islander Day Of Celebrations (NAIDOC) 2008 – Yes, \$1,000.

PIL's: 15 for the month of August – 14 by phone and 1 email (most were neutral). The complaints (8) were regarding air emissions, largely due to visible plume and prevailing weather conditions. The next News and Views will have a segment on air emissions to provide the public with information on this topic.

Media Updates: 9 for the month of August - 67% positive, 33% negative and 0% Neutral. Negative media was regarding potential sale of the Super Pit by Newmont.

Visitor numbers: 2,446 for the month. Slightly down from August 2007, however sales and profit were AGAIN up!

DvK disclosed the Profit Policy:

The notion of profit for the Super Pit Shop is not a strict retail definition. Because the primary purpose of the Shop is based on stakeholder relationships and the housing of an accessible community relations team, the normal overheads that would be applied to a retail profit formula are not economically viable.

Formula:

Gross revenue from sales
 less cost of goods sold
 less nominal rent expense
 less shop display and advertising reinvestment
 equals profit from Super Pit shop sales

Where

"Revenue from sales" is all sales from merchandise, tickets and other items as recorded through the sales system at the Shop.

"Cost of Goods Sold" comprises unit cost rate (cost of inventory) including freight, plus any additional supplier royalty or commitments (ie non-for profits such as Historical Society receive a post sale premium on their products).

"Nominal rent expense" is a set monthly allocation as determined by the Community Relations Manager and to be reviewed on an annual basis as part of the budget process.

"Shop display and advertising reinvestment" includes updating of internal displays for merchandise, and interactive activities to add value to the customers' experience. The allocation is to be a fixed percentage of turnover and reviewed annually as part of the budget process (currently 15%).

GENERAL BUSINESS:

- FW to discuss with GS the reports on the inspections she has carried out and will possibly present them at the next meeting
- MG - invitations have gone out to the schools and career advisors for the information session on 9th of Sept at Hannan's Club – to encourage students to go into the Minerals industry. Toastmasters Club in Kalgoorlie – meet every 2nd Thursday night (tonight, 4 Sept) at Hannan's Club 6:45pm.
- TS – Brochures available on Try-a-Trade. Discussions are being held by the Education Dept on whether they will put in extra funds to purchase additional equipment.
- DvK – KCGM have been asked to support Scitech (as someone has recently pulled out) - we're potentially sending a couple of staff out to a couple of remote indigenous communities for career type scenario – an update will be provided next month.
- GS –Seepage and Ground Water Management Plan was audited and updated – will present this next month.

- AP – Boulder Discovery Trail will be held in the beginning of October – Wed, Thurs & Fri each week of the holidays. AP recommended that anyone who hasn't been on the BMD Tour – to do it – it's very interesting.
- DvK advised that we can also arrange a tour with FK in need

ACTION LIST

Action	Person Responsible	Notes
Advise your shirt size and name to be embroidered to Kim Eckert and we will order a Polo Shirt for each committee member	All Committee Members	
Amendments to Seepage and Ground Water Management Plan 2008 - to be presented at next month's meeting	GS	
Previous Minutes to be accepted at next meeting.	Committee Members	
Provide an update on KCGM's involvement in the Scitech forum held in remote indigenous communities	DvK	

NEXT MEETING - Thursday 9 October 2008 - CME Conference Room @ 12:00 noon
CLOSE - Meeting Closed at 1:20pm