



MINUTES OF CRG MEETING:

Thursday 8 May @ 12.00pm at the CME Conference Room, Egan Street, Kalgoorlie

“The Community Reference Group is a link between KCGM and the community to provide information and open two way communication, to ensure all views are heard and to create an atmosphere of trust and harmony

“This will be achieved through consultation on issues of importance to the community in relation to KCGM’s performance and future planned activities so that the community and KCGM achieve as far as possible each others long term needs and expectations.”

1. ATTENDANCE :

CRG Members:

Tim Champion
Kathleen Bentley
Max Bentley
Guy Brownlee
Jeff Jones
Anne Petz
Kevin Smallhorn

KCGM Members:

Russell Cole
Graeme Smith
Danielle van Kampen

Invited Guests

Charles Douglas – DOH
Jim Boucaut – DOCEP

2. APOLOGIES:

Murray Joyce
Janine Cameron – DOIR
Tony Bullen - DOIR

No Show

Deborah Botica
Tim Champion

Previous Minutes

Minutes of previous meeting for April have been passed by Kevin Smallhorn and Guy Brownlee

Update on Operations by Russell Cole

Russell introduced Victor Rajasooriar from Newmont – who was in attendance to see what happens at the CRG meetings.

- Safety statistics – We are on target. To the end of April we managed to clock up a million man hours LTI free – a significant milestone!

2007 Statistics - Physicals

	Budget	Actual
Open Pits		
Material mined (kt)	85,000	78,295
Ore mined (kt)	11,663	12,231
Mt Charlotte		
Ore mined (kt)	384	373
Processing		
Tonnes milled (kt)	12,346	11,842
Head Grade (g/t)	2.03	1.86
Recovery (%)	86.1	85.6
Site		
Ounces shipped	701,372	628,780

2008 Statistics - Physicals

	Quarter 1 2008 Budget	2008 Actual	2008 Budget
Open Pits			
Material mined (Mt)	21.1	18.9	84.6
Ore mined (Mt)	2.5	2.2	10.5
Mt Charlotte			
Ore mined (kt)	96	95.4	384
Processing			
Tonnes milled (Mt)	2.89	2.85	11.8
Head Grade (g/t)	1.96	1.64	2.09
Recovery (%)	87.1	85.8	86.8
Site			
Ounces shipped	150,518	136,068	692,440

Operating costs are going up. To give you an idea – we went out to tender for the Assay Contract for our materials. The cheapest tender that came back was a 57% increase!

- High turnover – our turnover is at approx 30%
 - That's very high for KCGM, we're normally at about 18-20%. However, it is quite good for the industry. The rest of the industry is at about 35-40%.
 - The town's housing problem is an issue for us – people come into town and find a job, but they can't stay because they can't find permanent accommodation.
 - High turnover in truck drivers is a big impact. An experienced driver will take about 20-30 sec to back up to a shovel and a new trainee driver will take 2-3 mins.

Update on Golden Pike Approval Process (GS)

- The appeals convener sent the report to the minister on 11 April. The minister will review the report and will determine the appeals and produce a set of draft conditions. We will get a chance to look at the conditions and make any determinations and reports that we need to.
- The preparation and submission of the Mining proposal is about 95% completed and that document is being finalised and we will be submitting that to the Departments within the next week.

Update on Rehabilitation Status (GS)

- We've given commitments to the department on our rehab and we are on track with our plan. We will be working on the Noise bund along the Goldfields Hwy.
- Tim mentioned that the signs we have around have deteriorated – Graeme advised that we will take that onboard.

Sponsorship Requests

- Department of Indigenous Affairs / Ninga Mia Community – Aboriginal Land Trust is putting in \$7,500 and we will put in the remaining \$2,500.
- National Reconciliation Forum - Kalgoorlie WA 17-19 June 08 – we will send 2 delegates rather than do a presentation.
- HELP Inc – too large and it doesn't fall into the guidelines – No.
- Golden Pipeline, the National Trust of Australia – We will contribute \$20,000. We are concerned about ongoing maintenance issues.
- Goldfields Women's Health Care Centre – Will contribute \$1,000 towards the venue and catering and merchandise for a raffle
- Rotary Club of Boulder – Yes, donate a shop item
- Saints Netball Club – Yes, \$500
- WA Country Health Service - No
- Peoples Community Church, Mt Margaret Aboriginal Community - No
- Nooda Ngulegoo - \$2,500.00 towards their food bill
- The Little Sisters of the Poor – Working with Barrick on this
- FACET (Forum Advocating Cultural and Eco Tourism) - Too much, have indicated that we would not sponsor - not local. We will support GQDT attendance.
- Kalgoorlie Primary School - Do not support travel, offer prize (framed share certificate) for a raffle.
- Ninga Mia Village – GIHO – Yes, \$1,500.
- The Cancer Council – Offer a raffle prize.

PIL: There were 20 PIL's (17 enquiries and 3 complaints) in April. The tone was largely neutral and a couple positive.

Complaints summary:

- Vibration management - Federal Road Boulder, inspection conducted, awaiting feedback from GHD.
- Truck Driving recruitment process (through QFS) - that you now have to pay.
- Came through from Sally McMartin from Newmont – Brian Champion (Lease holder) asking about indigenous employment (he was really asking about Newmont indigenous employment). Danielle has tried calling him a couple of times.

PIL update on 57 Porter Street, blast monitoring been undertaken, awaiting report. No issues.

Media Update

Media mentions were 67% Neutral, 33% positive and **0%** negative in April.

Visitors and Sales: 3116 people (300-400 up on last years figures). Nearly \$5,000 profit for the month.

2008 CR PLAN

1. Risk & Opportunity Management	Identify and assess CR Risks for KCGM	30%
2. External Communication & Consultation	Identify opportunities to improve stakeholder relationships WEBSITE	40%
3. Indigenous Employment & Business Support	To continue to pursue objectives of the KCGM indigenous policy and MCA MOU	25%
4. Closure Planning	Ensure closure consultation is conducted in accordance with JV and Enduring Value guidelines	40%
5. Internal Communication & Consultation	Maintain and identify new internal communication methods to engage employees	50%
6. Social Impact Social Assessment	Implement key recommendations of 2007 Social Impact Assessment NEWS & VIEWS	50%
7. Volunteering	Improve volunteer participation in internal and external projects	25%
8. Training Competency & Awareness	Improve Community Relations Skills on site MEDIA TRAINING	30%
9. Local Community Investment	Ensure KCGM community projects are sustainable, generate goodwill and positive alliances	60%
10. Standard Operating Procedures	Review current SOP's and embed in CR management system	50%
% TOTAL OF PLAN TO DATE		40%

CRG APPLICATIONS

Morrie Goodz
Kellie Miriam
Tony Stephenson
Natalie Dowd
Tanya Champion

Cyanide Code

Alan Fearon, Manager Mineral Processing - Cyanide Code is a worldwide standard for the mining industry that we need to comply with. Auditors came onsite and checked if we are complying with all protocols and advise of any gaps that need to be filled. We are fully compliant.

GENERAL BUSINESS:

- Retention Rate of Indigenous Employment – we're speaking to a Govt Dept for money for a mentor to enable us to grow out Indigenous employment figure. We currently have approx 35 Indigenous employees (including contactors – out of about 800)
- Boulder Activity Trail went really well and we're already organising the July one.

NEXT MEETING - Thursday 5 June 2008

CLOSE - Meeting Closed at 1:10pm.